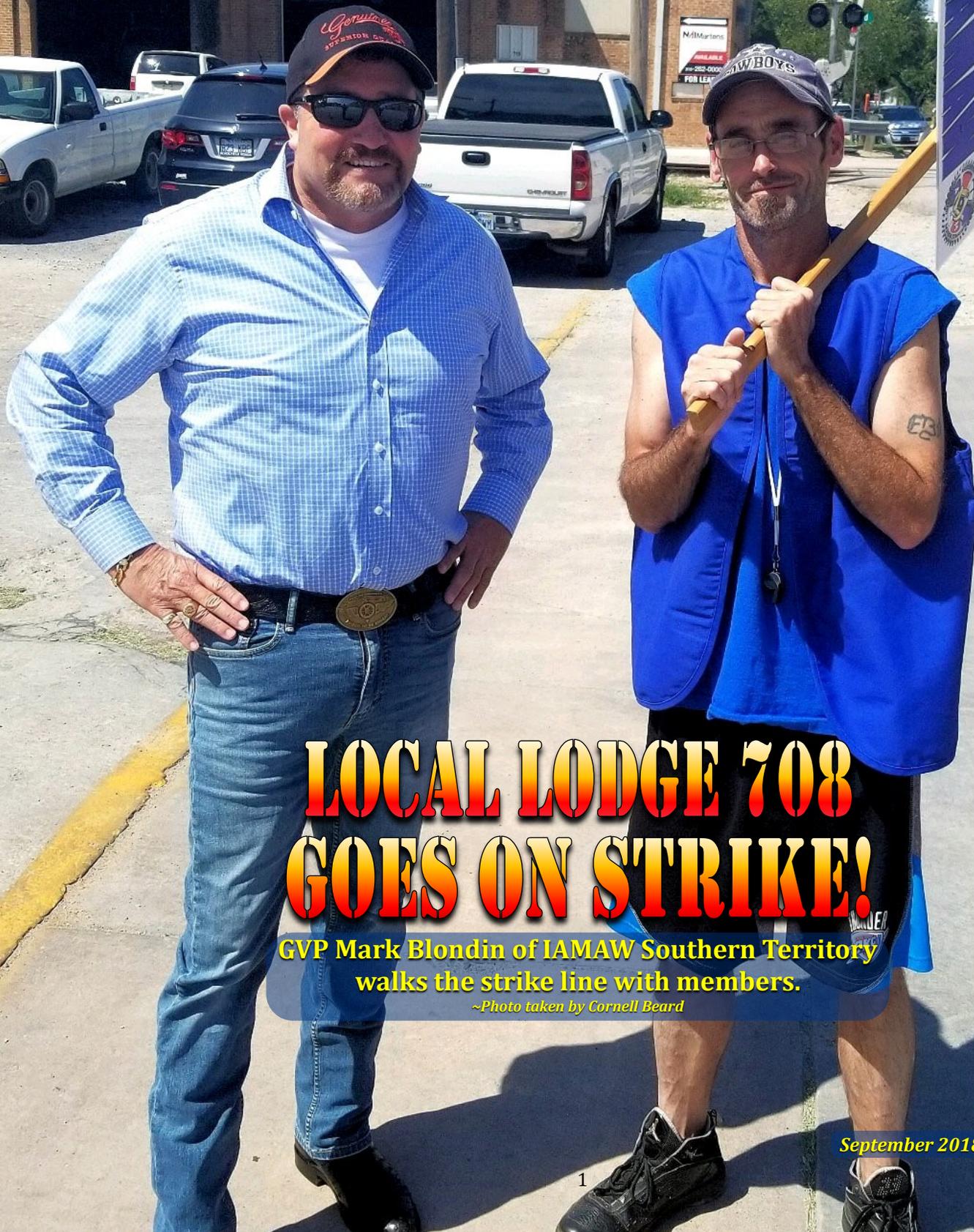




DISTRICT 70 STAYING CONNECTED



LOCAL LODGE 708 GOES ON STRIKE!

GVP Mark Blondin of IAMAW Southern Territory
walks the strike line with members.

~Photo taken by Cornell Beard



Above all, having a Union family like all of you is a blessing beyond measure. My hope today is that the membership can see the current direction and actions of the district is making us stronger and more unified. Every elected representative is striving to serve the membership and achieve fair and consistent grievance resolutions. As well, making sure our communications answer the questions you have. We will be soon be sending out literature from the District to all of our leadership across the District, including shop steward's, to insure the union's open door policy is enhanced through better communications. This was, and has continued to be one of the hot button issues we have all dealt with for years, and communicating openly will only result in strong solidarity for today and the years ahead. I want to make sure everyone knows I really understand how hard change can be and just because we have gotten used to doing things a certain way, for a long time (maybe decades or longer) doesn't mean they gave us the best results possible, or couldn't be tweaked to make things even better! Our goal has been, and will continue to be about serving and protecting the membership. Some of the most talked about problems that has effected

labor's strength is how we have allowed cliques and political alliances to run our business. Those actions have brought trouble and shame to our reputations; as well, effected our ability to get results. So, going forward we will all be on the same page. We will all get better at communicating those things that qualify us to be called true unionists. We have to be on the same page going into 2020 and beyond, for our families sake and the place we call home.

*In Solidarity,
Cornell Beard
President/DBR DL70*



Brothers and Sisters, August was a very busy month for my office. The staff and I have been preparing for the Local Lodge Audits and DL 70 quarterly Reports. Have also assisted with several contract negotiations from the S/T side of things. There have been many elections over the past few months including; Local Lodges, Department of Labor and our standard elections. In addition have assisted with the spooling up of a strike at Local Lodge 708. All this completed along all the daily tasks that comes my way.

I always like to report on DL 70 financial health, District Lodge 70 continues on a great path to

full financial recovery, along with this, you're elected DBR and Business Reps have been able to stretch their wings a bit more with schools and training, never turning down a chance to learn! We are also meeting with our bankers and advisors quite often to ensure our investments are healthy, making slight adjustments here and there to keep them in the positive. This has definatly been challenging over the past couple of months with the market volatility as it has been.

I wanted to update everyone on the condition and status of our building. There is always maintenance needed with our building, especially with the normal wear and tear for a half century old building. We are really barley staying ahead of repairs and maintenance. We have an old-style furnace that operates at full blast (in either hot or cold), which is very wasteful with electricity. Our plumbing infrastructure is failing. It runs directly under the building foundation slab. The good news is we have had a mild year for rain. Last year our plumbing infrastructure failed three times, dumping raw sewage into the lower office level. This took extraordinary means of sanitizing, but we did it.

In closing, I would like to talk about our vision, that is our 2020 Vision related to servicing. We have several NEGOTIATIONS kicking off in 2020, our big three

contracts; Spirit, Textron and JCI. In working with DBR Cornell Beard, we have begun preparing and strategizing our finances at District Lodge 70 for a worst-case scenario, hoping all that can be avoided with good contracts. Please begin accessing your personal finances. Look at where you and your family can trim down to save the extra money that might be needed. We all hope there are recommendable contracts that we can live with and that put District Lodge 70 and your Local Lodge's back into leading the aerospace and private sector industries in the IAM. Just in case there is a labor action taken, make sure you have that rainy-day fund, for the rainy day. Assess your income, then assess your monthly expenditures, working to have at least two months put back. On the positive side, if in 2020 we get fair and equitable contracts you will have saved money that can help with Christmas in 2020. With that, please stay hydrated, and safely leave work as you arrived.

In Solidarity,
Susan Thompson
 Secretary/Treasurer
 DL70



We Will Fight for Tomorrow.

One thing that chaps my backside is hearing so called "industry experts" tell us more profits for the company and better earnings for the executive world is better, but increasing compensation and better working conditions for the workers that make it all happen is over burdensome and unrealistic. It doesn't matter where the message is discussed, if you bring up "Labor Unions" we seem to hear something about "greedy" workers. Yet, for us, "more" only means we get to have acceptable healthcare for our families, we're able to fix or replace household appliances when they crap out, make enough to set a small amount of money back for our retirement years, and help our communities by aiding the less fortunate.



There is one word I've seen disappear from our language concerning the working middle-class and that is the American pursuit of "DIGNITY"! My union family has allowed me to freely speak my mind and fight against work place injustice long before this team was elected to serve the membership. I thank you more than I can say. ***It's easy to speak our minds but action is more important than words.*** This teams agenda is to create a stronger class of real member-driven unionists that is and will change the status quo all over District Lodge 70. Whether it's our members in the meat processing industry, warehousing, environmental controls manufacturing, service contracts, industrial coatings manufacturing, or our continued role as the epicenter for aviation manufacturing. We can and should set the example for what member driven organized labor can achieve. ***We cannot allow ourselves to be distracted during this critical time because our tomorrow's will only be as great as each one of us determine to protect and build on what past generations understood about Life, Liberty, and The Pursuit of Happiness.***

Let's stand Union Strong and United!

In Solidarity,
Gerald Hill
 ADBR DL70



WE ARE THE FIGHTING MACHINISTS!

UNITED WE FIGHT. UNITED WE WIN.

LIVE UNITED

**LABOR & UNITED WAY
LIVE UNITED**



Last year, United Way of the Plains helped 81,013 people in south central Kansas. That's 222 people helped each and every day. Who were they? Could be the guy working next to you, the boy who sacked your groceries at the store, the elderly woman who walks her dog by your house every day. They're people like you and me, who live here and need a little help sometimes.

LABOR PARTNERS IN COMMUNITY SERVICES

- Wichita/Hutchinson Labor Federation of Central Kansas, AFL-CIO Partners
- American Postal Workers Union Local #735
- Communication Workers of America Local #6402
- Fraternal Order of Police Lodge #5
- International Alliance of Theatrical Stage Employees Local #190
- International Association of Fire Fighters Local #135
- International Association of Machinists & Aerospace Workers District Lodge #70, District #70 Retirees, Local Lodge #639, Local Lodge #708, Local Lodge #733, Local Lodge #774, Local Lodge #834, Local Lodge #839, Local Lodge #1992, Local Lodge #2799
- International Brotherhood of Electrical Workers Local Union #271, Local Union #661, Local Union #1523
- International Brotherhood of Teamsters Union Local #795
- International Chemical Workers Union Local Union #188c
- International Union of Bricklayers and Allied Craftworkers Local #15 MO/KS
- International Union of Elevator Constructors Local #12
- International Union of Operating Engineers Local #101, Local #119
- International Union of Painters and Allied Trades of the United States and Canada
- Kansas Association of Public Employees – American Federation of Teachers-Kansas
- Kansas Organization of State Employees
- Labor Council for Latin America Advancement
- Laborers International Union of North America Local Union #1290
- National Association of Letter Carriers Branch #201
- Office and Professional Employees International Union Local #277
- Service Employees International Union Local #513
- Sheet Metal Workers Local Union #29
- Society of Professional Engineering Employees in Aerospace/IFPTE Local #2001
- Union, Security, Police and Fire Professionals of America
- United Association of Journeymen & Apprentices of the Plumbing & Pipefitting Industry of the United States and Canada - Sprinkler Fitters Union Local #669, Plumbers & Pipefitters Union Local #441
- United Food & Commercial Workers District Union Local TWO
- United Steel Workers of America Local #13417
- United Steel Workers of America/PACE Local #0-1350
- United Teachers of Wichita #725
- Wichita Union Label Council

United Way's Give Items of Value Program takes donated items from companies and then distributes those items, at no charge, to area nonprofit organizations.

The program helps agencies save money on operating expenses that can go toward serving more people.

Mario Cervantes (Left), Mark Stump (Right)





Sisters and Brothers,

With our Sisters and Brothers out on strike from Local Lodge 708 Jobber's Automotive Warehouse and Garnett Auto Supply, it should be crystal clear to all of the Local Lodges in District 70 that companies are not interested in offering bargaining units contracts that provide workers a fair and equitable contract.

When it comes to this point the **"Fighting Machinists"** will take the fight to the street and walk that line until we receive our fair share. With LL708 out on strike, Locals 774, 839 and 2799 should take great interest in what is happening because all three have contracts that expire in 2020.

There's potential for more than 14,000 employees at these three Companies that could be out walking the line in 2020.

Members of locals whose contracts expire in 2020 have less than 24 months to prepare by saving money in a strike fund, work on improving contract language, and building communications. We need to have any questions answered that will help us before, during and after a strike. One of the biggest areas that we must improve on is increasing our membership numbers. Without a strong membership we will be vulnerable to cooperate

greed. Currently we have more than 5,600 potential members that work right next to us within the Locals, that will be facing negotiation in 2020.

LL639 has had to strike twice in the last twelve years (once in 2006 and the last time was 2012) to get the company's attention and prove their willingness to strike if the contract is not right for the members.

Our future is determined by the working people. Let's join our efforts across the District and invite our co-workers to sign up and be involved now, so that tomorrow we will have a chance to make the necessary improvements to our contracts. Sign up a new member ***today*** so we can have a stronger Union tomorrow. We can and will do this.

***In Solidarity,
Shaun Junkins
DL70 BR***



Brothers & Sisters,

The team at District Lodge 70 would like to thank the members of Local Lodge 774 who came out last month and voted on whether or not to have negotiators to open seniority language discussions. Life being as busy as it is, with school starting, many working a lot of

overtime, and then just the day to day trials and tribulations! It was nice to see the people who did make it out to vote!

Mismanagement seems to be one of the biggest issues causing members to suffer at both Textron and the Spirit facilities

It truly is sad that the management team of these companies are blind to their lack of management skills being the reason they find themselves in the spot that they are. Rather than them pushing the blame to members who do what they can to make a great product!

You know Healthcare will be a topic at the table.

2020 will reveal the readiness this team has to take the companies to task! We hope the membership is prepared to do the same.

Hopefully, everyone has started their strike savings account.

Do you have your 2020 vision T-shirts?

Solidarity Brothers and Sisters is what we must have in 2020, Spirit (LL839) will be the first out of the gate, and each Local must support the other as each one goes to the negotiating table.

This will give us power and something these companies and this city hasn't seen in a long time.

***In Solidarity,
Kathy Knox
DL70 BR***





SEVENTH ANNUAL

ROBERT MARTINEZ, JR. INVITATIONAL GOLF FUNDRAISER

Benefiting:

Guide Dogs of America

An international Guiding Eyes Program

Independence • Companionship • Confidence • Freedom



Sunday, September 23, 2018

Sand Creek Station Golf Course

920 Meadowbrook DR, Newton, KS

Registration @ 7:00 a.m. - Shotgun Start @ 8:30 a.m.

\$100 (Per player) fee includes:

- Green Fee and golf cart
- Range balls
- Lunch following the golfing
- Contests and prizes including: Longest drive, Longest putt, Closest-to-pin, and Tier Flight Champions



District 70 Mascot
GDA Guide:
Asia

➤ **Four person scramble format - Mulligans available for purchase**

Sponsorship Opportunities

All Sponsorships include - Company/Organization as a "Hole Sponsor" with a sign displaying your Company Name & Logo posted at one hole and Company business Card in each goody bag (if furnished).

Top Dog Level - \$20,000

Entry fees for 4 TEAMS (16 players)

Dog House Level - \$10,000

Entry fees for 3 TEAMS (12 players)

Guide Dog Partnership Level - \$5,000

Entry fees for 2 TEAMS (8 players)

Doggy Development Level - \$1,500

Entry fees for 1 TEAM (4 players)

Puppy in Training Level - \$500

Entry fees for 2 PLAYERS

Kibbles & Bits Level - \$200

Hole Sponsor

Guide Dogs of America is dedicated to its mission to provide guide dogs & instruction in their use, free of charge, to blind & visually impaired men and women from the United States & Canada so that they may continue to pursue their goals with increased mobility and independence.



The cost to provide one guide dog and match it with its new blind partner is approximately \$48,000. Your gifts help us fulfill our mission and reflect your own personal desire to help others live more independently with the loving partnership of a guide dog.

DONATIONS RECEIVED

Business names announced during the event

CONTACTS

Jill Mason - (316) 522-3482, jmason@d70iam.org
Susan Thompson - (316) 522-3043, sthompson@d70iam.org

IAM-AW DISTRICT 70 6TH ANNUAL ROBERT MARTINEZ, JR. INVITATIONAL GOLF FUNDRAISER

Golfer/Sponsor/Donation Registration Form

SPONSOR/DONATIONS

SPONSOR INFORMATION		PAYMENT INFORMATION	
Sponsor		Golf Registration(s) x\$100 =	\$
Contact		Top Dog Level	\$
Address		Dog House Level	\$
City		Guide Dog Partnership Level	\$
State		Doggie Development Level	\$
Phone		Puppy in Training Level	\$
Email		Kibbles & Bits Level	\$
		Cash Donation	\$
		TOTAL ENCLOSED	\$

PLEASE MAIL YOUR REGISTRATION & CHECK TO:

IAM-AW DISTRICT LODGE 70
3830 S. Meridian
Wichita, KS 67217



GOLFER REGISTRATION

* List info for each player and return ASAP.

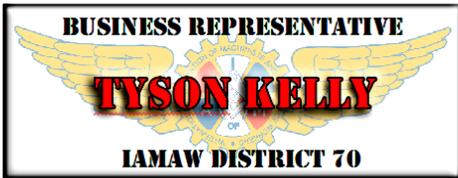
* Teams are made up of 4 golfers each, groups of less than 4 will be paired with other golfers

COMPANY:	DISTRICT:	LL#:	
	Players Name	Email	Phone
#1			
#2			
#3			
#4			



**You can make a difference in the lives of the blind and visually
Impaired men and women by supporting Guide Dogs of America**





Union Family,

I have really had my eyes opened to the greed and power struggle of corporate America. On July 16th we opened negotiations with Garnett/Jobbers Automotive Supply. At the table sat 2 men representing the company that have done extremely well for themselves in their business lives. One was the President/CEO and the other was an Anti-labor/Anti-Union attorney the company had hired. We knew months in advance the company was going to be somewhat aggressive due to what we have been seeing across the nation when it comes to labor. The negotiating committee along with myself and ADBR, Gerald Hill were prepared to take on anything the company would throw at us. We have been preparing for months; running all the numbers, filing information requests one after another, wanting to know more about the company than even their CEO.

Brothers and Sisters, when you sit down and look into the eyes of the company representatives you can tell what their mood is and usually judge which way they are going to go, early on. I can tell you when a CEO won't make eye contact with his employees while sitting across the bargaining table... things are go-

ing to be tough. These Sisters have worked for the company for years and have given their blood, sweat and tears to help the company be successful, yet the company acts like they are nothing! Brothers and Sisters this company has gotten away with paying very low wages and having high priced insurance for employees far too long.

In today's economy we see that corporations are being given huge tax breaks and business is booming in 2018. ***I believe it's now our turn to be incentivized and it's time to demand our fair share!*** We are the ones making these companies thrive! It's not some CEO that sits in his office and reads the Wall Street Journal all day and counting his money! It's you the membership that is out on the floor making sure parts are delivered on time and customers are being taken care of! Think about it membership, what profits would these companies have if you all decided to take some well-deserved time off at the same time?

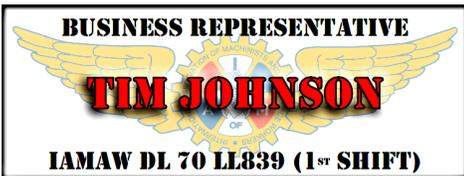
Brothers and Sisters, I have witnessed great unity at Garnett/Jobbers. We began with a 28% membership and within the last 2 months have climbed to 60%. People have had enough and are willing to take a stand to let their company know they've had it. The time is now to let your voices be heard. Stand up and organize because all our futures depend on it.

Corporate America is coming after labor at all costs and if we do not band together and stand firm, arm in arm, we could lose everything that has been won by past generations!

If anyone has any questions or maybe some ideas that you think would help this District continue to be successful in building better futures for us all, please reach out or share at your next monthly meeting. I would ask for your continued thoughts and prayers as we move forward in securing a better future for our Brothers and Sisters at LL708. Garnett/Jobbers.

***In Solidarity,
Tyson Kelly
DL 70, BR***



Hello to all Brothers and Sisters of the IAM across this great country.

I just want to share a few things happening with Local Lodge 839. We have multiple committees up and running, standing strong to help build a stronger membership and community. Our Organizing Committee had a meet and greet at one of our local lakes. The committee plans to have a couple more throughout the year.

We're averaging around 75% of new hire's signing membership cards at our facility.

Our Building and Grounds Committee is dedicated to get our Local in a savings mode with common sense initiatives around fiscal responsibilities.

Our Community Service Committee put together a couple dozen back packs for the "Tools for Schools" campaign from dona-

tions our membership gave. In addition, a lady from the store stepped up and volunteered to help after hearing what we were doing with the supplies purchased from the donations.

Our Benefits Focal is helping many of our members with any and all of their questions.

We are diligently working to start our next group of apprenticeships.

The Local is continuously working all types of issues and grievances every day to represent our membership. We have not forgotten why we were elected and will continue to address any concerns.

I do want to mention the Local Lodge 708 Jobbers/Garnett strike. We have had several LL839 members join in and help support their efforts in fighting for a fair contract. I want to thank all of you that have attended the strike lines. We want to encourage all of you to join them and walk the

strike line so that you can experience and understand what this is all about. Then you can start to educate other members with facts to prepare for 2020. It will take all of us to make a difference in this world we live in.

Local Lodge 839 has made donations of food, water and time to support LL708 members on strike in their time of need.

In my opinion the rules associated with a strike are pathetic and disheartening. The real way to fight and win is by simply having the numbers. We need to be at least 95% membership strong so that when or if the time comes to walk, we'll have the numbers in our favor and we will need all 95% to walk out and stay out. Then all those strike rules won't even matter. That is where we will prevail.

"United We Stand, Divided We Beg."

Join me and let's all go out and sign up a member and discuss with them the importance of "why".

***Respectfully,
Tim Johnson
LL839 BR***



TEXT VOTE TO 235246



See Your Local Lodge Representative For Tickets

WIN THIS

*2018 Harley-Davidson 115th Anniversary Edition
Street Glide Special*



**TICKETS ARE \$5 EACH OR 5 FOR \$20
DRAWING WILL BE HELD 12/13/2018**



**ALL PROCEEDS TO BENEFIT YOUR
40TH GRAND LODGE CONVENTION
SAN DIEGO, CA • 2020**



COMING EVENTS

DISTRICT LODGE 70

Our ambitions must be broad enough to include the aspirations and needs of others, for their sakes and our own.
 ~ Cesar Chavez

<p>September 1, 2018</p>	<p>WHLF Labor Day Celebration, Machinists Hall @ 12 pm</p>
<p>September 3, 2018</p>	<p>District Lodge 70 Community Service Meeting at Machinists Hall 4:00pm</p>
<p>September 11, 2018</p>	<p>District Lodge 70 E-board Meeting 6:30pm Delegate Meeting 7:30pm</p>
<p>September 23, 2018</p>	<p>7th Annual Robert Martinez Jr. Invitational Golf Fundraiser Sand Creek Station, Newton KS.</p>



SEPTEMBER 2018

I AM A W 70 DISTRICT LODGE

WE



SUPPORT OUR TROOPS


IAMAW70
DISTRICT LODGE



NEED A RED SHIRT OR OTHER UNION GEAR?



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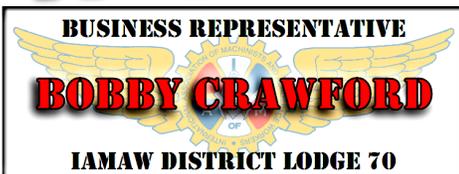
WWW.AVOFKS.COM





Hello Brothers and Sisters,
Just a quick update as to some of the things going on in local 839. We continue to fight the company at every turn on any number of issues. We are working grievances as always. Stewards we appreciate your support and effort to work your complaints/grievances up to the PLM level and having them answer them before turning them in at the Local. I have had several terminated employees brought back to work, as well as several thousands of dollars in back pay, as the result of the grievances you stewards/employees have filed.

WORKERS UNITE!



Hello again Brothers and Sisters, I would like to take some time today and talk about solidarity (unity). I am sure you all are aware of the critical importance of its meaning as it relates to your immediate family, but do you keep the same thing in mind when dealing with your Brothers and Sisters in the union? We are all a Union family and I would like everyone to keep that in mind during your daily working life. We all know that some

So thank you for that! On the grievance form don't forget to list a resolution (aka what do you want to resolve the issue). I have had several incomplete grievances with no "want" listed. Please keep your eyes towards contract time in 2020 and save money for a potential strike. It's always a good idea to be prepared for the worst case scenario. Language is key to a good contract. Thanks.

In Solidarity,
Jason W. Baze
LL839 Business Rep



people are not very likeable or sometimes even hard to get along with. However, you wouldn't cast out a member of your natural family because of personality differences, attendance record, personal problems or the like! I want to make sure we don't do that at work either. Keep in mind our greatest strength is derived from us all standing united against corporations that have been built on the backs of working people. **We must band together to win.** That takes many forms from supporting other workers on strike to assisting our own in any way we can.



"You have constructed America's buildings, produced the best products in the world, taught our children and protected our safety. Through United Way you also helped build a system that cares for all of us in our time of need. As partners with organized labor for over seventy years, United Way of the Plains salutes you on this special day!"

Patrick J. Hanrahan
President
United Way of the Plains

Having said that, I would ask you to spend a little time thinking about all that we have gained together and all that we could potentially lose if we do not go forward in solidarity. So please help your fellow Brothers and Sisters in any way you can and lets continue to keep our District as a whole moving in a positive direction. Thank you and may God bless you all. Remember the best is yet to come!
In Solidarity,
Bobby Crawford
DL 70 BR





FREE COLLEGE BENEFIT

Members and their families can earn an Associate Degree with NO out-of-pocket cost.



FREE COLLEGE BENEFIT FOR YOU AND YOUR FAMILY

IAM's new Free College Benefit affirms our commitment to support and build relationships by helping Members and their families continue their education, without worrying about the cost. You, your spouse, children, financial dependents, grandchildren, siblings and in-laws can all take advantage of this exciting opportunity.



ZERO OUT OF POCKET COST

Members and their families can earn an Associate Degree online, with no out-of-pocket costs. A last-dollar scholarship covers the difference between any Federal grants and your tuition, fees and e-books at EGCC.



EASTERN GATEWAY CREDITS ARE TRANSFERABLE

Eastern Gateway Community College is a public, non-profit school in the University System of Ohio and is regionally accredited by the Higher Learning Commission. Credits you earn can transfer to other schools, potentially saving you thousands of dollars.

www.FreeCollege.GOIAM.org



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1 APPLY TO EASTERN GATEWAY

Go to FreeCollege.GOIAM.org and select the "Apply Now" button after completing the inquiry page.

2 COMPLETE THE FREE FAFSA

Complete the form online: FAFSA.ed.gov
Eastern Gateway Community College school code: 007275 The FAFSA application is a requirement. If it's determined that you are not eligible for federal or state financial aid, a "last-dollar" scholarship will be applied to your remaining balance for tuition, fees and e-books. Your FAFSA may be chosen for additional verification by the Dept. of Education. Compliance is required to receive the scholarship. Your enrollment advisor can help you with the process.

3 SUBMIT YOUR TRANSCRIPTS

Submit your high school transcript or GED test score as proof of high school completion. Official transcripts must be sent directly from the school to:
E-mail: online@egcc.edu (Subject: IAM)
Mail: EGCC Admissions, Attn: IAM, 101 Federal Plaza East, Youngstown, OH 44503
Fax: 330-480-0817 (Attn: IAM)
If you have completed any college coursework, have the transcript sent to EGCC. Applicable college credits will be transferred to the new program.

4 ENROLL IN CLASSES

Work with an enrollment advisor to enroll in classes.
The Higher Education Benefit covers the cost of tuition, fees and books after any PELL or other federal grant, or employer reimbursement is applied. The remaining amount will be cleared with the Free College scholarship. As long as your financial aid file is complete, there is no cost to the student and students are never asked to take out any loans.

www.FreeCollege.GOIAM.org



IAM-AW ADDRESS UPDATE FORM

Dear Brothers and Sisters,

Please take a few moments and fill out this address update form so we can keep our records up-to-date. By providing us this information, it will enable us to keep you informed of changes in our industries, elections, meeting notices, and special called meetings when needed.

Local Lodge _____ Date _____

Name _____
First MI Last

New Address _____
Street Apt #

_____/_____/_____
City State Zip

New Phone(_____) _____
Area Code Number

Personal Email Address NOT Company _____

Members Signature _____



*RETURN IN PERSON OR BY US POSTAL SERVICE TO: (Your) Local Lodge #, 3830 S. Meridian, Wichita KS. 67217



Greetings to the District 70 Membership!

For those of you who didn't hear about or attend our Neighborhood Night Out event on Tuesday, August 14th, we would like to share some of the fun with you.

First of all, Mother Nature certainly didn't cooperate with our plans as it rained almost continuously until shortly after our start time of 6:00. This meant that we had to have all of our activities indoors. Fortunately, we have a space large enough, so the meeting hall was used to its fullest potential. We were even able to fit a large bouncy house inside with plenty of room for other activities. We had a great DJ, wonderful face painters and a clown that made some really fun balloon shaped things. That's not to mention the volunteers that came down here and made bag after bag of cotton candy earlier that day and helped put together some of the bikes. We also had numerous other people who helped us organize the event, set up, make popcorn and sno-cones, tear down and clean up. These kinds of events just couldn't or wouldn't be possible without our volunteers. A big "THANK YOU" to everyone who helped out!

THANK YOU

Our group from Union Label came and cooked hotdogs for everyone, so nobody went home hungry, that's for sure. Judy Watson from LL774 brought 4 of her goats that she raises, for the kids and adults alike to be able to pet. Seeing the kids and their reactions, well, you just couldn't help but smile. We also had a visit from the Wichita Fire Department. They brought one of their big fire trucks and let the kids and once again, some adults, climb in and out of their truck.

We ended up giving away 29 things with wheels. We had bikes of all sizes, tricycles, wagons and skateboards. Each child got one ticket to put towards the item of their choice. The looks on the kids faces when their ticket was drawn was priceless. Yes, there were some sad faces, but once the drawing was over, each child that didn't win a bike, got a really cute stuffed dog given to them by Teresa Blevins at the Guide Dog booth. That way, every child left with something.

This is an event that District Lodge70 is proud to host and hopefully our neighbors, members, family and friends had a good time during our 2018 Neighborhood Night Out!

DL70

**Admin. Staff
Jill, Debra,
Reytausha
and Dayna**



Guide Dogs of America was founded over 70 years ago by Joseph Jones, Sr. with the help of the **International Association of Machinists and Aerospace Workers (IAMAW)**.

Joseph Jones, Sr., shown in the picture



to the left with his guide dog Lucy, was a retired member of the IAMAW.

When Mr. Jones became blind, he considered all his

options and decided his mobility needs would best be met by using a guide dog. He applied to all the existing schools, but he was declined because of his "advanced age." He was only 57 years old.

Mr. Jones was a determined man and "no" was not a word in his vocabulary. He turned to the IAMAW for help, soliciting assistance from its Executive Council. The IAMAW Executive Council conducted extensive research, determined there was a growing need for guide dog services, and therefore endorsed the founding of **International Guiding Eyes** in 1948. The IAMAW continues to be a generous supporter of the school's mission today. International Guiding Eyes was one of the first guide dog schools to be founded by a blind individual. It was also one of the first schools to adopt a policy of no upper age discrimination.

In 1992, International Guiding Eyes changed its "doing-business-as" name to **Guide Dogs of America** in an effort to communicate more clearly the services provided by the organization. Since its founding over 70 years ago, International Guiding Eyes, Inc., dba Guide Dogs of America has matched thousands of blind and visually impaired men and women with extraordinary guide dog partners and continues to seek new and better ways of to support the blind community.



All effective unions have this one characteristic in common: they build a relationship with members through good communication. Union members know what's going on within the local union, at the worksite, in the political arena, and in their community. Union officers and staff know members' interests, concerns, opinions and actions. And everyone knows what's going on with management. ***The steward plays a vital communication role in an effective union.*** The steward is responsible for getting all kinds of information out to members in the workplace — union events, benefit information, bargaining information, news about the employer, political and electoral updates, labor and community news. Just as importantly, the steward brings in all kinds of information. ***The steward is the union's eyes, ears, and voice in the workplace*** — listening to members' concerns and interests; answering questions and clearing up misinformation; watching and interacting with management — and voicing all that information to the union's leadership. In their communicator role, effective stewards do more than just distribute and convey information — as worksite leaders, they use information to encourage action. Here are some techniques to get the word out, get the word back, and encourage action.

Always Convey the "Why" We live in the "information age" — people are bombarded constant-

ly with information. An effective steward will convey the importance of the information — why it is important to both that worker and our union, and why it is important for the worker to take action. Example: You have a bargaining survey you are distributing to workers. Without the "why": "Here's a bargaining survey the union wants you to fill out by next week." Here it is again, but with the "why": "Our union wants to get each worker's views on what issues are important so we can begin our preparations to bargain the best possible contract. Here is a bargaining survey I'd like you to complete so we can get your ideas." Being able to convey the "why" leads us to an additional handy technique that can make this exchange even more effective. Don't "Proclaim," but "Converse" All kinds of studies show that the quality of communication is improved when it is two-way. The steward who has a conversation with a worker about information will have better results than a steward who just "tells" the information to the worker. Using the example from above, notice the difference between telling and conversing: You have a bargaining survey you are distributing to workers. The "proclamation": "Here's a bargaining survey the union wants you to complete — fill it out by the end of the week." The "conversation": "What issues do you think will be important for our union to raise when we begin contract negotiations?" The conversation begins with an open-ended question — a question that requires more

than a "yes" or "no" answer. The proclamation begins with a command.

Choose the Right Time Everybody's busy (including you) but clearly some times are more hectic than others for members. The co-worker running out the door at shift end to pick up children may be less distracted at lunch time. The co-worker who's not a "morning person" may be more receptive at the end of the day. Choosing a time when members are less likely to be distracted is just common sense. Members will be more receptive to information and more likely to act on it if they hear it firsthand from the union — from you, the union steward. This is particularly important in situations where we expect management will put out its own information. When workers hear it from the union first, the union can define the issue rather than "react" to it. What would you want members to hear first? Management: "The union's demand for increasing staff is because the current staff is working inefficiently and the union just wants more dues payers." Union: We are demanding increased staffing because our client caseloads have substantially increased and we want to continue providing quality client service. Easy choice, eh? Experienced stewards realize that getting information out to members is more than a "task" — it's an opportunity to engage members on their views and to encourage them to action that strengthens the union.

~Pat Thomas. The writer is Leadership Development Director, SEIU South-Southwest Region.

~ Article from the IAM Educator



Keep Labor Strong 2018

It seems that every day is another struggle going on in defense of the worker and soon we'll take a pause on our special day. As Labor Day fast approaches, on Monday September 3rd, we can plan our cookouts and Bar-B-Ques for our end-of-summer event knowing we are in the fight and are turning the struggle in our favor.

Since International Association of Machinists member Matthew Maguire [1] suggested the creation of Labor Day in the late 1800's the United States and Canada has celebrated Labor Day each year September 1st 1882 and 1882 respectively. Labor day is that special day to rest and recharge for the battles sure-to-come. And come they will. Labor has consistently and continuously struggled, fought, and defended itself since the Industrial Revolution up to and after the Great Depression and even today after so many attacks on long-fought legislation like the NLRA by the Taft-Hartley act in 1947, the recent Janus case and the National Right-to-Work (for less) laws on the books.

However, the Labor movement has always bounced back even in the hardest of times and today is no different. The unions in Missouri witnessed a key victory when they voted down Missouri's Proposition A in a referendum vote on August 7th, 2018.

The pessimists would say (and they love to say) that labor is on the decline and cannot bounce

back. History proves otherwise and Labor Day will be the catalyst to recharge all those unionists that may harbor a little doubt. With national attention on jobs, the wage gaps, and the declining middle class, it looks like regular folks who never took a second to think about unions are now taking a more positive approach to unionism and this I believe will be the impetus for the bounce back in folks joining unions.

The first Labor Day parade in the United States was held on September 5th, 1882, with approximately 10,000 NY workers participating. The participants were on unpaid leave. The Labor Day parade began at City Hall, past Union Square and then up town to 42nd Street. It ended at 92nd Street and 9th Avenue at Wendel's Elm Park. At the park there was a picnic, speeches and a concert.

In the late 1800s, when Labor Day became a holiday in the United States, most American workers put in 12 hour, seven day work weeks. It was the height of the Industrial Revolution in the U.S. and workers had to work that much in order to make a living. At the time, although some states imposed restrictions on the age of workers, in some other states there were children as young as 5 or 6 years old working in mines, factories, and mills. Children, the elderly, the poor, and recent immigrants often worked in unsafe conditions and at poor pay.

In 1950 The International Association of Machinists and Aerospace Workers (IAM) hosted a radio show called Boomer Jones which first aired coast to coast on the Mutual Network on September 3,

1950, the day before Labor Day. The show lasted approximately 30 minutes and was followed by a speech from Al Hayes, who was at the time, the International President of the IAM.

Written by Morton Wishengrad and directed by Mel Ferrer with major roles played by three of the top Hollywood stars of that time: William Holden, Marie McDonald, and Brian Donlevy who all donated their time and talent Boomer Jones was a hit. The radio program was the first of its kind ever attempted by a Trade Union and told the story of the old time "Boomers" (Union Organizers) who helped build one of the largest Industrial Trade Unions in American history. Production of Boomer Jones required 8 months of research into the early years of the IAM to make the final production as accurate as possible.

Machinists come from a hard-fought line of unionists, it's no wonder we were given the moniker of the *Fighting Machinists* for our continuous and adamant fighting spirit. So whatever you do on this special day, whether it's attending a ball game, have cookouts, or simply spend time with friends and family remember the long tradition of worker solidarity and keep Labor Strong for the next generation.

The idea of creating a Labor Day holiday was proposed by either Matthew Maguire or Peter McGuire. Matthew Maguire was with the International Association of Machinists and Peter McGuire was with the Brotherhood of Carpenters. It has not been established who was actually the first to propose the holiday in the United States.

~W3 Article



DISTRICT LODGE 70 STAFF

Cornell Beard	<i>President/Directing Business Representative</i>	All Local Lodges
Susan Thompson	<i>Secretary/Treasurer</i>	All Local Lodges
Gearld Hill	<i>Assistant Directing Business Representative</i>	All Local Lodges
Shaun Junkins (BR)	Local Lodge 839 Local Lodge 639 Local Lodge 774 Local Lodge 2799	Bombardier, Textron, Spirit, Johnson Controls
Kathy Knox (BR)	Local Lodge 839 Local Lodge 774	Textron, Spirit
Bobby Crawford (BR)	Local Lodge 839 Local Lodge 1989 Local lodge 2799	Spirit, Great Bend Ind. & Tyson Nortrak
Tyson Kelly (BR)	Local Lodge 708 Local Lodge 708 Local Lodge 708 Local Lodge 708 Local Lodge 839	CAE, CSRA, DynCorp, Goldbelt Falcon, T.R.D.I., Jobbers Automotive, Sherwin Williams, Spirit
Tim Johnson (839 BR)	Local Lodge 839	Spirit
Jason Baze (839 BR)	Local Lodge 839	Spirit

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MONTHLY MEETING SCHEDULES

District Lodge 70	Second Tuesday	Exec. Mtg. 6:30 P.M. Reg. Mtg. 7:30 P.M.	3830 S. Meridian Wichita, KS
Local Lodge 639	Second Saturday	Exec. Mtg. 8:00 A.M. Reg. Mtg. 9:00 A.M.	3830 S. Meridian Wichita, KS
Local Lodge 839	Second Saturday	Exec. Mtg. 8:00 A.M. Reg. Mtg. 10:00 A.M.	3830 S. Meridian Wichita, KS
Local Lodge 1989	Second Wednesday	Exec. Mtg. 3:40 P.M. Reg. Mtg. 3:50 P.M.	2005 Kansas Avenue Great Bend, KS
Local Lodge 708	Third Saturday	Exec. Mtg. 11:00 A.M. Reg. Mtg. 12:00 P.M.	3830 S. Meridian Wichita, KS
Local Lodge 774	Third Saturday	Exec. Mtg. 8:30 A.M. Reg. Mtg. 10:00 A.M.	3830 S. Meridian Wichita, KS
Local Lodge 2799	Third Saturday	Exec. Mtg. 9:30 A.M. Reg. Mtg. 10:30 A.M.	3830 S. Meridian Wichita, KS
Local Lodge 639 Shop Stewards	Third Wednesday	3:00 P.M.	Learjet Cafeteria Wichita, KS
Union Label	Second Thursday	7:30 P.M.	3830 S. Meridian Wichita, KS
Wichita/Hutch Labor Fed	Fourth Thursday	Exec. Mtg. 5:30 P.M. Reg. Mtg. 6:00 P.M.	3340 W. Douglas Wichita, KS
Retirees Meeting	Last Thursday	12:00 P.M.	3830 S. Meridian Wichita, KS

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District Lodge 70 Staff

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Please Note:

Article IV Section 6

(Meetings & Qualifications)

It is the responsibility of each delegate to contact the office of the District Lodge Secretary-Treasurer in writing or via email, *prior* to the meeting to report an absence.

In accordance with the IAMAW Constitution, Circulars & Bylaws, please keep your address

UP-TO-DATE for all the latest news & information from the IAMAW!

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