

AFL-CIO



**INTERNATIONAL ASSOCIATION OF MACHINISTS**

**and AEROSPACE WORKERS**

3830 S. MERIDIAN · WICHITA KANSAS 67217 · PHONE 316-522-1591  
FAX 316-522-7989

**DISTRICT LODGE  
NO. 70**

October 31, 2018

**PRESIDENT / D.B.R.  
CORNELL BEARD**

Dear Textron Union Family,

**SECRETARY TREASURER  
SUSAN THOMPSON**

**A.D.B.R.  
GERALD HILL**

**BUSINESS REPRESENTATIVES  
SHAUN JUNKINS  
KATHY KNOX  
BOBBY CRAWFORD  
TYSON KELLY**

**BUSINESS REPRESENTATIVES  
LL 839  
TIM JOHNSON  
JASON BAZE**

I know many of you are experiencing the frustration of having your paycheck messed up. We all go to work each day, roll up our sleeves and work hard as the world's best precision craftsmen and women. The most basic expectation we have is that we will get paid when we are supposed to be paid and be paid the correct amount. To the best of our knowledge, that has not happened concerning this year's 1.5% lump sum and COLA calculations, relating to HSA contributions; even though we have met multiple times with the company. Up to this point, we've only become more frustrated. The transparency is not there.

The District will utilize all of the IAM's resources to get to the bottom of what's going on and every member affected will be made whole. Your IAM leadership team including all the Plant Chairs have set expectations for immediate answers and will not be silent.

In Solidarity,

Cornell Beard  
President / DBR

**"Proud to be Union"**

