



DISTRICT LODGE 70 STAYING CONNECTED

OCTOBER 2018 VOL. 3 ISSUE 10

WE CAN MAKE A DIFFERENCE

PLEASE VOTE
NOVEMBER 6, 2018

ISSUES MATTER.
VOTE UNION.



"Oftentimes, organized labor is the only chance for working people to have a voice"



Brothers and Sisters,

As we approach 2019, we have the following Local Lodge contract negotiations to prepare for; LL 2799 Nortrak, LL 708 Goldbelt Falcon, T.R.D.I., Sherwin Williams and CSRA. In 2020 we will be negotiating contracts for LL 2799 Johnson Controls, LL 839 Spirit AeroSystems and Local Lodge 774 Textron Aviation.

One of the best things we as members can do to combat the Companies at contract time is to be prepared. There are a number of ways to start getting prepared, such as speaking with a credit counselor and putting away \$20, \$40, \$60 (or whatever amount you can set back) per pay period. In addition to saving, you could also start about six (6) months out by purchasing non-perishable foods. Your Local Lodge could also set up a strike fund to help offset various hardship costs during a work stoppage. During the recent strike at Local Lodge 708 it cost an average of \$40.00 per week/per household to provide very basic food supplies to the members, at discounted pricing. For every 500 members you have in your Local Lodge, it would cost an estimated \$20,000.00 in food assistance for the striking members, for one week. This does not include items such as cleaning supplies, diapers, household bills and medication.

Most members in District 70 have heard of the Local Lodge 639 & Local Lodge 774 Strike Assistance Fund. This fund was set up forty (40) years ago by

some very forward-thinking members, who realized if we as a Union are going to sustain a strong strike, our members needed some additional assistance.

Originally the fund was set up to cover out of pocket medical expenses for members on strike, but through the years the fund has been used for various needs such as; assisting with negotiating expenses, and during the last Local Lodge 639 strike the board members even voted to give the striking members each \$200.00 per week. This was in addition to their strike checks from International of \$150.00 per week. This occurred after members had been on strike for three weeks as outlined in the IAMAW Constitution.

There are a few things to think about when setting up a Strike fund:

- ~The membership must approve to set up the fund.
- ~Create a set of Strike Assistance Fund bylaws to manage the fund. Consider things such as; does the Local Lodge need minimum and maximum levels for the cap on the fund? If so, how high, or do you need a cap to keep from depleting the fund?
- ~How will you start the funding for the fund and how will you grow the fund?
- ~How will you allow the funds to be invested? Such as; no corporate stocks, no oil interest, no foreign enterprises, etc.
- ~Do you need immediate access to the funds? If so, how will the bylaws address this?
- ~Do the members want the funds to remain in a local bank?
- ~Will you build a fund of your

own or invite other Local Lodges to go in with you?

These are just a few of the things you will need to consider. You can also get a copy of Local Lodge 639 & Local Lodge 774 Light Aircraft Strike Assistance Fund bylaws for reference at District 70 if you are looking for good language. As stated above, this fund is forty (40) years old this year. The first year of the fund, they saw the fund grow to just over \$37,000.00 and 40 years later the fund is approaching eight and half (\$8.5) million dollars.

The initial contribution per member for the fund was three dollars (\$3.00) for each Local Lodge. After that it was a quarter of a dollar (\$0.25) per member, per month. Take into consideration, this was not a three dollar (\$3.00) increase in membership monthly dues. This was diverting three dollars (\$3.00) of the current dues the Local Lodge retained, to this fund. The Local Lodges had to tighten their belts for sure. Every year the Committee meets, discusses the health of the fund, then gives a recommendation to the membership on how much the next years per member/ per month donation ought to be. Then each Local Lodge votes on whether to approve that dollar amount.

Through the last forty (40) years, the Local Lodges have donated anywhere from \$0.25 - \$3.00 per member/ per month to the fund and have changed their bylaws many times to accommodate the changing needs.

In closing, would like to thank each and every member who stood with the Local Lodge 708, Garnett/Jobbers strike members. In the end, they stood one

day longer than the company. Thank you also for your support for my office and keeping your District Lodge healthy and moving forward!

In Solidarity,
Susan K. Thompson
DL 70
Secretary Treasurer



Breaking Bread

With The Enemy.

My grandmother was a full-blooded Choctaw Indian born in 1900. Her grandmother walked the "Trail of Tears" as a little girl. When the Indian relocation phase started, multiple groups journeyed by force to Oklahoma. The ill-prepared efforts in one wave ended in only 88 out of 1,000 people arriving alive because of harsh weather conditions, illness, and starvation. My family stories were of people being forced to travel with military escort, to a planned stopping point for the day, where pens of barbed wire and rancid salt pork awaited the winter time travelers. The story goes that at one point being overwhelmed with the situation, men told the military escorts if they were to survive, they must be released to hunt deer and wild game for the people. The escorts first refused but soon understood their own lives were also in peril. The Choctaw men sent out hunting parties that saved the lives of many people, including their military escorts.

Without minimizing that horrific part of history, the IAM workers of today are simply the best

in their crafts. When factory problems arise, the Union at many times are the experts who can save the day, yet most of the time companies ignore our advice and continue to struggle; frustrating the employees and customers alike. All of us... members, Shop Stewards, Plant Chairs, Business Reps., and the entire District 70 team must be beyond reproach in how we live out Union solidarity and Unionist beliefs. Even when fellow members are different, or we don't see things the same way, we must learn how to break bread for the sake of our futures. Being one united group is powerful beyond belief and much more important to middle-class survival than being divided and becoming isolated groups who only accept others who act or believe a certain way.

At all levels of involvement we can't; work issues with companies for personal gain or confide with company representatives in conversations that undermine our union members activities or purposes. This office has been very clear: We will not party with the company. No back-door deals. We will never help the company offload our work or help stand up vendors to take our work. We will only cultivate professional relationships with companies that clearly put the membership first. The IAM will only survive and grow because we all decide that looking out for each other is the only path forward.

In Solidarity,
Gerald Hill
ADBR DL 70



THE
2018
MIDTERM
ELECTIONS



WE INVITE YOU TO GO TO THE FOLLOWING LINK TO RECEIVE A CUSTOMIZED BALLOT SHOWING YOU CANDIDATES ENDORSED BY THE ALF-CIO AND AFFILIATES FOR YOUR SPECIFIC VOTING DISTRICT.

WWW.IMVOTINGUNION.COM

A COMPLETE LIST OF THE ALF-CIO ENDORSEMENTS ARE STILL AVAILABLE ON THE KANSAS AFL-CIO'S WEBSITE:

WWW.KS.AFLCIO.ORG/2018-KS-AFL-CIO-ENDORSEMENTS

HOW LABOR UNIONS CAN SURVIVE



LEGISLATION

ISSUES
MATTER

VOTE
UNION

LABOR ✓
2018

AFL-CIO



2018 Aerospace Conference in Fort Worth, Texas

There were over three (300) hundred delegates attending this conference. The delegates came from Canada and the USA and both Local and District levels. It was a busy week in the general session and then we broke out into sectors that we represent. I was in group 3 which included; Light Aircraft & Jet Engines, Missiles and Space, and other suppliers. In our sector meetings we were brought up-to-date on the following topics; Negotiation Prep, Membership Engagement and Communication, Internal/ External Organizing, First Contract, Healthcare, New Technology and Aerospace Financial Overview. We had 19 different reports from various Locals and Districts in our sector.

Some of the common issues we face are; finding enough qualified workers to fill current hiring needs, upcoming negotiations, organizing, insurance, pensions, companies leaving the USA and outsourcing, just to name a few. We discussed the start of our Light Aircraft Strike Fund that now has over eight (8) million dollars in it. We explained how this fund was started and has been maintained over the years, and through several strikes.

There were delegates from the newly organized South Carolina Flight line, Boeing plant. It was inspirational to listen to their story of all the time and years

they have been fighting to prevail as IMAW Union members. Now they are fighting to get their first contract.

Our sector submitted a 12 page report with the following goals and commitment to the Executive Council and our membership:
To begin preparation for contracts earlier, with training and education for the membership and stewards. To prepare them six (6) months to one (1) year before the expiration of the CBA. In our preparation, our intent is to utilize the Strategic Resources Department, IAM National Pension Fund, IAM National Benefit Trust Fund, and William W. Winpisinger Education and Technology Center. Organizing is top priority in our organization, working in conjunction with the Organizing Department. Our goal is to do in-plant organizing in all Union shops in our sector, within the greenfield (new companies), to include suppliers and to think outside the box in pursuing new membership opportunities.

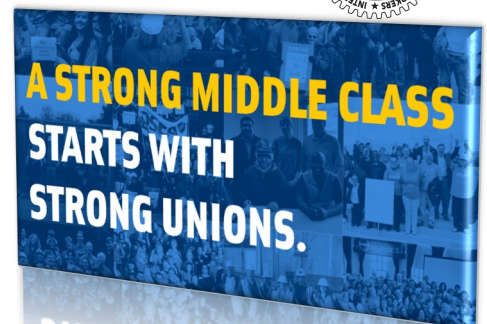
Furthermore, from the top down, this Union leadership is focusing on in-plant organizing. We have over 5,600 non-members working right next to us here in Wichita. Together we must fix that problem. In 2020 we are facing negotiations with the three (3) largest Locals in our District and we need everyone in this Union to ensure a

successful round of negotiations...and the way we will do that is through a **strong membership!** Sign up your co-worker today and start a savings account that prepares you for 2020.

LL774 -The seniority vote on East, West and Integrated is scheduled for October 20, 2018. The current language was all new language to both the 733 and 774 Locals back in 2014. It is referred to as Sub-Divisions, under article 51.02: "Recognizing that seniority is a vital topic to the Union, the Company agrees to reconvene the parties after the 2015-2016 contract years to discuss the subject of seniority." The Local Lodge Negotiating Committee has been meeting with the Company and we have a tentative agreement. The membership will have the final vote to accept the new proposed language, or stay with the language we already have.

LL 639, 839 & 2799 -Have been doing a great job working on grievances, organizing and keeping the membership informed on the latest communication that we have going on in our Local Lodges. Keep Moving Forward for a Stronger Union. One Voice One Union!

*In Solidarity,
Shaun Junkins
DL 70 BR*





Hello Brothers and Sisters,

Just a quick update as to some of the things going on in Local Lodge 839. We continue to fight the company at every turn on any number of issues. We are working grievances as always.

Stewards, we appreciate your support and effort to work your complaints/grievances on up to the PLM level and getting answers before turning them in at the Local.

We continue to challenge the Company on their new interpretations of contract language.

I have had several terminated employees brought back to work and thousands of dollars issued in back pay as a result of grievances stewards/employees have filed, so thank you for that! Please don't forget to sign the bottom of your grievance forms and be sure to turn in ALL facts, statements and evidence with the form, in order to work the grievances.

I want to thank all of our LL839 members that helped hold the line during the LL708 Jobbers/Garnett strike. They ratified their new CBA on Sept 7th.

Please keep your eyes toward contract time in 2020 and save money for a potential strike. It's always a good idea to be prepared for the worst-case scenario. Remember, "language is key" to a good contract. Thanks!

*In Solidarity,
Jason W. Baze
LL839 Business Rep*



COMING EVENTS

DISTRICT LODGE 70

<h2>OCTOBER IS BREAST CANCER AWARENESS MONTH</h2>	
Monday, October 1, 2018	District Lodge 70 Community Service Meeting @ 4:00 PM
Tuesday, October 9, 2018	District Lodge 70 E-Board Meeting @ 6:30 PM
Tuesday, October 9, 2018	District Lodge 70 Delegates Meeting @ 7:30 PM
<h2>HALLOWEEN ~ OCTOBER 31, 2018</h2>	
Tuesday, November 6, 2018	Kansas Mid-Term Elections

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2018



International President Martinez Announces New Executive Council Assignments

IAM International President Bob Martinez announced, effective October 1, 2018, Southern Territory General Vice President Mark Blondin will become General Vice President of the newly formed Aerospace Department. Headquarters General Vice President Rickey Wallace will take over as General Vice President of the Southern Territory and General Vice President Brian Bryant will assume the position of Headquarters General Vice President.

“As our union continues to face new challenges and attacks from the corporations that employ our members, we recognize the importance of including a dedicated executive council member to address the needs of our aerospace members,” said Martinez. “With his years of experience dealing with Boeing, Lockheed Martin and other employers, Mark Blondin is perfectly suited for his new role in our union.”

“My heart beats for the Machinists Union but especially the Southern Territory who welcomed me into their family with open arms nearly five years ago,” said Blondin. “This move is best for the IAMAW and I thank International President Bob Martinez for having the wherewithal to create this opportunity. I am excited and ready to continue to make the words Machinists Union synonymous with greatness throughout this great industry.”

“Rickey Wallace has been a good friend to me and a great asset to this union during his time at IAM Headquarters,” said Martinez. “Although he

will be greatly missed, I know his roots in the South make him well suited to his new position as the Territory’s general Vice President.”

“I look forward to my new role in the IAM Southern Territory, where I have spent most of my life and career,” said Wallace. “To serve our members and grow the IAM are vital to our union’s future, and I am dedicated to those responsibilities. I hope to build upon the success Mark Blondin has achieved in his time here and wish him well in his new position.”

“I want to congratulate my IAM brothers and wish them well in their new assignments,” said IAM General Secretary-Treasurer Dora Cervantes. “It has been an honor to work alongside Brian Bryant in the GST Department. His dedication and support have helped move our organization forward. The department will miss his talents, but he brings them and a wealth of knowledge to his new position.”

“To serve this union as a General Vice President is a privilege that I value greatly,” said Bryant. “We have much to be proud of as Machinists Union members and I am honored to

be a part of our great tradition. As I take on my new responsibilities at IAM Headquarters, I do so with complete dedication to our members all across North America.”

*Original article from
September imail*



2018 IAM Aerospace Conference In Fort Worth, Texas

More than 300 delegates were on hand as the 2018 IAM Aerospace Conference opened Tuesday in Fort Worth, TX, the hometown of the conference's chair IAM International President Bob Martinez.



"This Aerospace Conference comes at a pivotal time in our union's history," said Martinez. "And you are the people who make aerospace one of the most important industries to our economy."

Including remarks from IAM leaders, guests and breakout sessions, the conference will focus on the key issues affecting IAM members throughout North America.

"Just look at our impact," said Martinez. "The airlines? They wouldn't get off the ground without the Machinists. The fighter jets and missiles keep-



ing us safe, they would not exist if it weren't for us. The spacecraft

leading us to new frontiers? They are built and launched by Machinist Union members. "We have a lot to be proud of Brothers and Sisters."

Delegates will participate in breakout sessions learning about and discussing new technology in the industry, healthcare issues, negotiations, organizing and many other issues affecting members.

"Welcome to the Southern Territory, the birthplace of the Machinists Union," said Southern Territory General



Vice President Mark A. Blondin. "We are family in the South and we welcome our Brothers and Sisters from across North America to be part of the footprint we have created here.

"In the South, we unfortunately are faced with the uphill battle of Fighting Right to Work laws in most of our area. But that offers us a unique opportunity of loyalty among

our members because when someone signs up with the IAM in the South, they are making the choice for a better life for themselves and their family. Especially in Aerospace where our members are helping to shape the future of the industry."

Fort Worth native Congressman Marc Veasey (D-TX) attended the conference and told delegates how he understands the major role the Machinists Union plays in the aerospace industry and the economy.

"I will always stand up for the Machinists and their families. The IAM has created a better life for thousands of Texans."

Original article published @ www.goiam.org



Photo's by IAM

The 2018 IAM Aerospace Conference was held September 10 - 15, 2018



Every steward in the world has a “To Do” list of one sort or another. That list consists of the continuing chores that come with your responsibilities, tasks that add up to the very basics of being a steward, from keeping paperwork properly filed to attending union meetings and keeping up with the work of the union. But while the “To Do” list is important, just as important is the “Do Not Do” list — the actions and attitudes every steward should guard against. A conscientious and dedicated steward who faithfully checks off every item on his or her To Do list can still end up doing a bad job by ignoring the pitfalls of the Do Not Do list.

What are some Do Not Do's?

1. Don't always wait for a worker to come to you with a grievance.

It's part of your job to keep your eyes and ears open to problems on the job that affect your co-workers, so don't hesitate to be the initiator of action. Don't just react to the complaints and concerns of others.

2. Don't act like you're something special, just because you're the steward. You don't need a chip on your shoulder. Ultimately you're a worker just like everyone else. You got the

job of steward because people have faith in your decency and good sense. Don't disappoint them.

3. Don't pretend to know all the answers.

Nobody does. When a member comes up with a question or problem you don't know how to handle, seek advice from more experienced stewards or your union officers. The only thing worse than not offering advice is offering bad advice.

4. Don't fail to keep workers up to date on what's happening with their grievances.

Even if a member's grievance is just working its way through the process, tell them that. Otherwise they'll think their issue has been forgotten or dumped onto some back burner.

5. Pursuing grievances is a lot of work, and there can be a temptation always to try to talk members out of filing.

Don't fall into that lazy rut. Nor, when you do file a grievance, should you present it as if you're only doing it because you're obligated to. That's not fair to the member or to the union. Your chances of winning a grievance rise in proportion to the conviction with which you present it.

6. Don't make assumptions: many a grievance has been lost because a steward figured “this kind” of case can be handled the way “it's always been handled.”

Investigate each grievance properly and thoroughly. Every situation is different, and a

solid investigation will most likely turn up some evidence that can give you an advantage.

7. Don't get carried away with your legal right to be management's equal while discharging your duties on behalf of the union.

You don't have to take any nonsense from management, and you should stand toe-to-toe when arguing your case. But you should also remain civil and thoughtful in your presentation. Routinely resorting to yelling and profanity will only make your work more difficult in the long run and lessen the effectiveness of those tactics when they can, on rare occasion, be strategically used.

8. If you've got a problem with a member, work it out in private.

Don't bawl out a member in front of a group of workers or in front of a supervisor.

9. Don't procrastinate.

Not every member concern has to be addressed the very minute it's brought to your attention, but some should be: a major health or safety issue, for example. If a member calls with a problem, even if you can't deal with it immediately, let the member know that you're aware of his or her concern. If nothing else, set a specific time and place where you can get together and discuss what should be done.

10. Don't be an information hog.

Everyone likes to know stuff that others don't, and get a little kick out of telling people, in dribs and

drabs, about important things that can affect their lives. When you learn something that is going to have an impact on your co-workers, tell them.

11. Don't let yourself be pushed around.

As steward you're there to help your co-workers, but you're not a servant. Just because someone thinks he or she's been wronged and the union should pursue a grievance, that doesn't automatically mean you have to file one. If your understanding of the situation and your investigation make it clear to you that there's simply no justification in filing a grievance, tell that to the worker. If you allow yourself to be pushed into pursuing unreasonable cases, you'll only weaken the union and its ability to help in legitimate situations.

12. Remember whose side you're on and don't allow yourself to be used as a management tool.

Don't enhance a supervisor's prestige by permitting him to have you do his dirty work, such as enforcing your employer's rules or calling workers to task for minor abuses of certain privileges negotiated by the union. It's management's job to manage the workforce, not yours.

— *David Prosten. The writer is editor of Steward Update. With thanks to Basic Steward Training, Industrial Relations Center, University of Minnesota.*

Article from the IAM Educator.



THEY EMBARKED ON A JOURNEY UNEXPECTED

The 7th Annual Robert Martinez Jr. Invitational Golf Fundraiser to benefit **Guide Dogs of America** was Sunday, September 23, 2018. It was an 8:30 am shotgun start at Sand Creek Station Golf Course in Newton Kansas.

On Saturday, September 22, the Blevins' were in route to Wichita to attend the fundraiser when the "fun" began.

Teresa reports on her Facebook page, "Today started off great and will end great, we have been stuck on the tarmac in San Antonio for about 5 hours. We were stuck in a holding pattern for at least an hour and half before that, and stuck in Tucson for about an hour before take-off. That makes almost 13 hours in an airplane alone now."

Asia reports, "I have been a wonderful service dog (guide dog) traveler, the flight crew (Captain) let me off the plane with security measures in place to go potty twice on the tarmac in San Antonio, so no need to be upset or impatient. The alternative could have been a failed attempt to land in severe weather at Ft Worth... they just announced we will be towed to the gate, in about an hour," it is almost midnight.



Their journey continues, after spending about 5 hours on the tarmac in San Antonio, the decision was made that no flights would fly to DFW that night. "We finally departed the plane about midnight, it took about an hour for them to get luggage off and we were instructed to get in a line for a new flight out. It was 1:30 am when we got in the line, we finally got our tickets reissued with hundreds of other people who stood in line for 9 straight hours. Yes that was 9 hours. With our new tickets and a 31 plus hour day thus far we boarded again and the flight attendant on this flight announces they have no snacks, no water, no nothing and stated, "We do not know what is going on and really do not care."

"As a note, our cell phones died, and Asia hadn't eaten all day and got fed at 1:00 am since she, mom always packs for possible delays or airport issues, but thankful to GDA for her wonderful training. Asia has been the greatest under very extreme circumstances, not missing a beat in her guiding. *I love Guide Dogs of America.*"



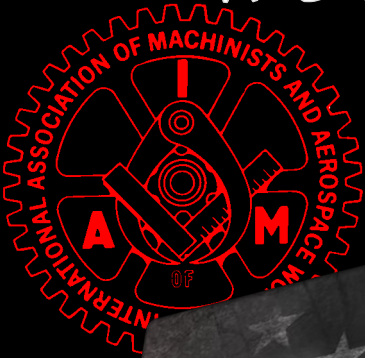
Guide Dogs of America Graduate
Teresa Blevins and her Guide Dog Asia

"We ended the day with a great fundraiser for **Guide Dogs of America** with DL 70's 7th Annual Robert Martinez Jr. Golf Invitational. As with any fundraiser event, completing is success, but one can never thank all the volunteers enough, ***Thank You!***

Thank you to the staff of IAMAW District Lodge 70, all its affiliated Local Lodge's (839, 774, 2799, 639, 708 & 1989) and all the companies for your unwavering donations and support to Guide Dogs of America.

It takes a team to make an event successful."

**No matter where we are,
No matter what we are doing,
We support our Troops!**



IAMAW70
DISTRICT LODGE



UNTIL THEY ALL COME HOME.



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GARNETT/JOBBERS (LL708) MEMBERS RATIFY A NEW AGREEMENT!

In efforts to get a fair and decent contract Garnett/Jobbers IAM Members went out on an "Unfair Labor Practice" strike August 17, 2018. It was a tough 3 weeks pounding pavement in all climates of weather, and Federal Mediation had to be brought in to assist in the negotiating process.

On **September 7, 2018** the members of LL708 voted 100% to ratify a new contract with **improved safety, bereavement, and progression steps in wage attainment (and more)**. It wasn't that they were asking for a silver platter – they just didn't want to eat off the floor anymore! The new agreement is a step in the right direction when it was made clear from the start that the company was not interested in negotiating anything with the IAM. Garnett/Jobbers hired anti-union attorney to lead the contract negotiations

for the company which led to multiple Labor Board charges when they failed to bargain in good faith.

The contract expired July 31, 2018 and was extended 30 days in order to investigate claims by the company of "financial distress." In the end, Lead Negotiator and Business Representative Tyson Kelly of District Lodge 70 with the Local Lodge Negotiating Committee brought the membership up to 60% from 28% before the membership voted to reject the company's last/best/final offer on Thursday, August 16, 2018.

On the evening of the rejection, just before the vote, a newly signed member told me that she'd gotten out of the union (*some time back*) because she felt like the union hadn't been representing the smaller membership in LL708. When Tyson and the Negotiating Committee began to meet and speak with members and employees about the seriousness of the company's intentions, the news spread and employee's along with former members began joining the IAM. The returned member also told me that she could see "by the actions and involvement that the union had their back." "I was apathetic." She went on to explain, that "having the confidence in someone having your back when you need it means everything!"

The impression made on members, non-members and the working people in this community should be one of empowerment! Labor won't be pushed around and squashed! **The IAM is here to help workers ensure a fair and balanced workplace.** If members are willing to do whatever it takes to obtain it, together we have the power! It's that simple!

Garnett/Jobbers members of Local Lodge 708 thank you for showing and reminding us of what solidarity can do!

In Solidarity,
Scott Gardner

DL 70 Communicator



LOCAL LODGE 708
GARNETT/JOBBERS

STOOD STRONG

WALKED THE LINE

SAW VICTORY

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NEW CONTRACT RATIFIED 9-7-2018



District Lodge 70

PRESENTS

2018  Angel Tree



SPIRIT OF LABOR'S
ANGEL TREE CHRISTMAS PROGRAM



MORE INFORMATION ON GIVING
AND VOLUNTEERING FOR
THIS HEART WARMING PROGRAM
COMING IN NOVEMBER!

ANGEL TREE
TOY DRIVE



Sponsored by IAMAW District Lodge 70 The Wichita Hutchinson Labor Federation





Hello to our Membership!

District Lodge #70 just hosted our 7th Annual Robert Martinez, Jr. Golf Invitational on Sunday, September 23rd and we couldn't have asked for better weather. Blue skies, a very slight breeze and temperatures in the 60's at the tee off time of 8:30 a.m.

There were a large group of hardy golfers who were eager to start swinging clubs and raising money for Guide Dogs of America, all while having a great time golfing.

So far this year your DL Staff and Representatives have hosted the "Doggie Bowl", the "Neighborhood Night Out" and now the "Golf Invitational".

We're not done yet! There's not much time to rest before the "Angel Tree Campaign" kicks off. That's less than 2 months away! Halloween, Thanksgiving and Christmas are right around the corner. The time just flies by it seems.

As the Administrative Staff of District Lodge #70, we would like to thank each and every one of you who attend, donate or volunteer your time throughout the year. We are grateful for our membership and your generosity.

DL 70 Admin. Staff
Jill, Debra,
Reytausha
and Dayna



WHO WILL SPEAK UP FOR THOSE WHO CAN'T?

TOGETHER, WE WILL.

LABOR & UNITED WAY LIVE UNITED



AFL-CIO Community Services and United Way Partnership

UNITED WE FIGHT. UNITED WE WIN.

Kenny Lewellen of Local Lodge 639 Retires

Congratulations Kenny Lewellen on your retirement!

You've been busy!

- 40 Year IAM Member
- 38 Years as a Shop Steward (Tooling)
- 15 Years as a Local Lodge Trustee
- 2 Years Secretary/Treasurer
- 15 Years Kansas State Council
- 9 Years District 70 Delegate
- 9 Years Safety Committee
- 2004 Grand Lodge Delegate
- 2016 Grand Lodge Delegate
- 2000-2018 LL639 Negotiator
- 2006 Strike/2012 Strike
- Light Aircraft Steering Committee
- Wichita/Hutch Labor Fed
- Organizing Blitz's
- Lobbying Legislatures



Thank you for being an active member in your Union!



Left-to-right, Tony Spicer, Kenny Lewellen, Cornell Beard ~ Photo by Gerald Hill



FREE COLLEGE BENEFIT

Members and their families can earn an Associate Degree with NO out-of-pocket cost.



FREE COLLEGE BENEFIT FOR YOU AND YOUR FAMILY

IAM's new Free College Benefit affirms our commitment to support and build relationships by helping Members and their families continue their education, without worrying about the cost. You, your spouse, children, financial dependents, grandchildren, siblings and in-laws can all take advantage of this exciting opportunity.



ZERO OUT OF POCKET COST

Members and their families can earn an Associate Degree online, with no out-of-pocket costs. A last-dollar scholarship covers the difference between any Federal grants and your tuition, fees and e-books at EGCC.



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2 COMPLETE THE FREE FAFSA

Complete the form online: FAFSA.ed.gov
Eastern Gateway Community College school code: 007275 The FAFSA application is a requirement. If it's determined that you are not eligible for federal or state financial aid, a "last-dollar" scholarship will be applied to your remaining balance for tuition, fees and e-books. Your FAFSA may be chosen for additional verification by the Dept. of Education. Compliance is required to receive the scholarship. Your enrollment advisor can help you with the process.

3 SUBMIT YOUR TRANSCRIPTS

Submit your high school transcript or GED test score as proof of high school completion. Official transcripts must be sent directly from the school to:
E-mail: online@egcc.edu (Subject: IAM)
Mail: EGCC Admissions, Attn: IAM, 101 Federal Plaza East, Youngstown, OH 44503
Fax: 330-480-0817 (Attn: IAM)

If you have completed any college coursework, have the transcript sent to EGCC. Applicable college credits will be transferred to the new program.

4 ENROLL IN CLASSES

Work with an enrollment advisor to enroll in classes.
The Higher Education Benefit covers the cost of tuition, fees and books after any PELL or other federal grant, or employer reimbursement is applied. The remaining amount will be cleared with the Free College scholarship. As long as your financial aid file is complete, there is no cost to the student and students are never asked to take out any loans.

www.FreeCollege.GOIAM.org



IAM-AW ADDRESS UPDATE FORM

Dear Brothers and Sisters,

Please take a few moments and fill out this address update form so we can keep our records up-to-date.

By providing us this information, it will enable us to keep you informed of changes in our industries, elections, meeting notices, and special called meetings when needed.

Local Lodge _____

Date _____

Name _____
First MI Last

New Address _____
Street Apt #

City State Zip

New Phone(_____) _____
Area Code Number

Personal Email Address NOT Company _____

Members Signature _____



*RETURN IN PERSON OR BY US POSTAL SERVICE TO: (Your) Local Lodge #, 3830 S. Meridian, Wichita KS. 67217

Union-Made in America Halloween

If you want your Halloween to be all treats and no tricks, make sure all your candy is union-made in America. The Los Angeles County Federation of Labor's resource site, Labor 411, has a list of union-made candies, as does Union Plus. Here are some highlights, featuring sweets made by the Bakery, Confectionery, Tobacco Workers and Grain Millers (BCTGM) and the United Food and Commercial Workers (UFCW):

- 5th Avenue
- Abba-Zaba
- Almond Roca
- Baby Ruth
- Big HunK
- Bit-O-Honey
- Butterfinger
- Cadbury
- Candy House Buttons
- Caramello
- Clark Bar
- Dum Dums
- Ghirardelli Chocolate
- Gimbal's Fine Candies
- Hershey's Kisses
- Hershey's Hugs
- Hershey's Nuggets
- Jawbreakers
- Jelly Belly
- Kit Kat
- LOOK!
- Mallo Cups
- Mary Jane
- Mighty Malts
- Necco Wafers
- Red Vines
- Rocky Road
- Rolo
- Russell Stover
- See's Candies
- Sky Bar
- Smarties
- Snaps
- Sour Patch Kids
- Sour Punch
- Super Ropes
- Toblerone
- Tootsie Rolls
- U-NO
- York Peppermint Patties
- Zagnut



UNION-MADE HALLOWEEN

1. Hershey's Kisses
2. Jolly Ranchers
3. Thin Mints
4. Nestlé Crunch
5. Cadbury Royal Dark Chocolate Bars
6. Kit Kat
7. Rolos
8. Ghirardelli Chocolate
9. Clark Bars
10. Mary Janes

AFL-CIO

aflcio.org/Halloween



Take the Pledge

Support Good Jobs

I pledge...

I pledge to buy union-made-in-the-USA whenever possible. I know that by purchasing union-made products and services I am supporting working families in my community and beyond. We all need to do our part. As union members how we spend our hard earned dollars makes a difference in the lives of our families, friends and neighbors. Our purchases also help keep good, middle class jobs here in the USA. I'll do my part to support working families by pledging to buy union.

You can make the pledge online at:

www.unionlabel.org/do-buy/take-the-pledge



UNION HISTORY

An Excerpt of the Machinists
Monthly Journal 1926

THE ANTIQUITY OF TRADE UNIONS

*Originally Published in 1926 by H.
A. SPENCE, Business Agent, IAM
District Lodge No. 82*

In dealing with the history of trade unions, and labor organizations in general, We have become so accustomed to connecting them with the efforts and experiences of the working class of England that the average individual comes to the conclusion that England is the country of their origin, and carries his studies no further back. In fact, a number of books classed as standards on the history and origin of trade unions, which are more commonly used by students in our movement, tend to strengthen that impression. The fact that trade unions existed in all the ancient countries and states-Egypt, Asia, Greece and Rome-many hundreds of years before civilization reached England, so powerful that for centuries they successfully carried on the business of manufacture and distribution of feeding the great cities of the world, and also undertook some of the most colossal contracts of ancient or modern times, is but seldom referred to and is startling news to many.

For the information relative to these ancient labor unions, their great strikes and experiences, we are deeply indebted to such men as M. Maspero for his liberality -in providing funds to make further research possible and his personal interest in the work, and C. Osborne Ward, Who, in his great work, the "Ancient Lowly," has so faithfully portrayed their history for our guidance and inspiration. We cannot begin to estimate the service rendered by Mr. Ward in this connection: nor properly appreciate the labor entailed in collecting the historical facts his books contain; we can only recommend them to those Who have enlisted in labor's cause, and are interested in knowing its background.

Ancient Labor Unions

Trade unions are of almost incredibly ancient origin. They are spoken of in the time of Joshua, 1537-1427, B. C., and possibly existed many hundreds of years before their importance was recognized. Our knowledge of them comes down to us through poetry and song, through the writings of Plutarch, through hints from ancient history here and there, and through inscriptions that have been unearthed in recent years and deciphered. Within our present knowledge the organization of the celebrated

jugglers and comic actors, who worked so hard to earn their living by amusing the people, appears the most remote. Abundant inscriptions concerning them have been found on fragments of vases which were discovered seventy feet under the 'ground at Memphis on the Nile in Egypt and the effort has been made to determine their age.



Calculating from the depth of the mud covering the spot on which they were found, we are informed that twelve thousand years have passed, assuming the rate of deposit to have been three and five-tenths inches per hundred years. Another inscription brought to light a short while ago by Maspero, tells the story of the great strike of the

masons, mortar mixers, hod carriers and laborers employed in the building of the pyramids three thousand years ago, which resulted victoriously for the men affected, and it bears testimony of the fact that at this early date, 1100 B. C., these workers possessed an effective organization. From the time of Moses, 1400 years B. C., the



craftsman had his powerful organization and were informed by Plutarch that membership in labor organizations was compulsory in Egypt nearly a thousand years before the birth of Christ. From the earliest mythical accounts, down to the first year of our Lord, we find ample evidence that, not only did the workers possess trade union

organizations, but were especially permitted by law to be members of them. Of organizations amongst the ancient slaves, there is abundant proof, as witness the celebrated Exodus, or strike of the Hebrews, from the galling slavery of Pharaoh in 1455 B. C., who, when their simple demands were refused, quit work in a mass totaling over half a million people; or the terrible massacre of the slaves at Sparta in the year 1055 B. C., whose unions failed to protect them when they endeavored to resist their overbearing masters at that time, which is spoken of by many writers; and, still later, the great strike of the slaves employed as mechanics, miners and laborers at the silver mines of Laurium, which involved 20,000 workers in the year 413 B. C., and which was so well planned, violent and swift. History is replete with instances of a similar character, demonstrating that the slaves had their protective associations, but which, nevertheless, cannot be strictly regarded as trade unions.

The builders, and especially the stone masons, appear to be the pioneers in establishing effective organizations in ancient times, and they possessed powerful trade unions which, in addition to their ordinary functions as economic organiza-

tions, also took on contracts for the construction of great buildings, thus providing the members with employment. One of the oldest of these trade unions is undoubtedly that of the masons, and the most outstanding example of the large and magnificent buildings constructed by the ancient unions, that of the building of King Solomon's Temple, which was undertaken in the year 930 B. C. This work, which is so interestingly described for us in "The Antiquities of the Jews," by Flavius Josephus, gives a glimpse of the importance and efficiency of this trade union. We are told that Hiram, who was engaged by Solomon to build the Temple, was the chief official of this union which, through him, took on this imposing contract, and came with their skilled forces from Tyre, a distance of nearly one hundred miles. At this time, above all other considerations, it was necessary that those aspiring to membership be free men and accepted. As in the building of King Solomon's Temple, we know that, in later years, the traveling masons set up their lodge, or meeting place, near the rising structure on which they were employed.

Part one of a three part series. Part two will be featured in November 2018.

Submitted by Edmundo Osorio Education Representative W3



DISTRICT LODGE 70 STAFF

Cornell Beard	<i>President/Directing Business Representative</i>	All Local Lodges
Susan Thompson	<i>Secretary/Treasurer</i>	All Local Lodges
Gearld Hill	<i>Assistant Directing Business Representative</i>	All Local Lodges
Shaun Junkins (BR)	Local Lodge 639 Local Lodge 774 Local Lodge 839 Local Lodge 2799	Bombardier, Textron, Spirit, Johnson Controls
Kathy Knox (BR)	Local Lodge 774 Local Lodge 839	Textron, Spirit
Bobby Crawford (BR)	Local Lodge 839 Local Lodge 1989 Local lodge 2799	Spirit, Great Bend Ind. & Tyson Nortrak
Tyson Kelly (BR)	Local Lodge 708 Local Lodge 708 Local Lodge 708 Local Lodge 708 Local Lodge 839	CSRA, DynCorp, Goldbelt Falcon, T.R.D.I., Jobbers Automotive, Sherwin Williams, Spirit
Tim Johnson (839 BR)	Local Lodge 839	Spirit
Jason Baze (839 BR)	Local Lodge 839	Spirit



IAM Disaster Relief Fund

[Text **IAMHELP** to **55-000**]

WWW.GOIAM.ORG

Donate



MONTHLY MEETING SCHEDULES

District Lodge 70	Second Tuesday	Exec. Mtg. 6:30 P.M. Reg. Mtg. 7:30 P.M.	3830 S. Meridian Wichita, KS
Local Lodge 639	Second Saturday	Exec. Mtg. 8:00 A.M. Reg. Mtg. 9:00 A.M.	3830 S. Meridian Wichita, KS
Local Lodge 839	Second Saturday	Exec. Mtg. 8:00 A.M. Reg. Mtg. 10:00 A.M.	3830 S. Meridian Wichita, KS
Local Lodge 1989	Second Wednesday	Exec. Mtg. 3:40 P.M. Reg. Mtg. 3:50 P.M.	2005 Kansas Avenue Great Bend, KS
Local Lodge 708	Third Saturday	Exec. Mtg. 11:00 A.M. Reg. Mtg. 12:00 P.M.	3830 S. Meridian Wichita, KS
Local Lodge 774	Third Saturday	Exec. Mtg. 8:30 A.M. Reg. Mtg. 10:00 A.M.	3830 S. Meridian Wichita, KS
Local Lodge 2799	Third Saturday	Exec. Mtg. 9:30 A.M. Reg. Mtg. 10:30 A.M.	3830 S. Meridian Wichita, KS
Local Lodge 639 Shop Stewards	Third Wednesday	3:00 P.M.	Learjet Cafeteria Wichita, KS
Union Label	Second Thursday	7:30 P.M.	3830 S. Meridian Wichita, KS
Wichita/Hutch Labor Fed	Fourth Thursday	Exec. Mtg. 5:30 P.M. Reg. Mtg. 6:00 P.M.	3340 W. Douglas Wichita, KS
Retirees Meeting	Last Thursday	12:00 P.M.	3830 S. Meridian Wichita, KS



THANKS FOR KEEPING NORTH AMERICA STRONG

With over 600,000 members, the work you do is vital to the success of the United States and Canada. Your tireless efforts as an IAM members is what sets you apart! We thank you!

Being an IAM Member is more than just an industry leading contract. It's knowing that no matter your situation your union has your back!

www.iamadvantage.org

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S/T

Susan Thompson

ADBR

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Shaun Junkins

Kathy Knox

Bobby Crawford

Tyson Kelly

LL839 BR'S

Tim Johnson 1st

Jason Baze 2nd

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WEBSITE

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67217

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PROUD TO BE UNION!



**WHAT IS A UNION?
IT'S SIMPLE REALLY.**

**UNIONS ARE
WORKERS WHO
STAND TOGETHER
TO BARGAIN WITH
THEIR BOSSES
FOR BETTER PAY,
SAFER WORKING
CONDITIONS
AND
DECENT BENEFITS.**

**PLEASE NOTE:
Article IV Section 6**

*(Meetings &
Qualifications)*

It is the responsibility of each delegate to contact the office of the District Lodge Secretary-Treasurer in writing or via email, *prior* to the meeting to report an absence.

In accordance with the IAMAW Constitution, Circulars & Bylaws,

PLEASE KEEP YOUR ADDRESS UP-TO-DATE for all the latest news & information from the IAMAW!

Support Mario's Food Pantry 

Bring your non-perishable food items to:

Machinists Hall
3830 S. Meridian
Wichita, KS.
67217

IAMAW70
DISTRICT LODGE



WE ARE THE FIGHTING MACHINISTS!

