



IAMAW DISTRICT LODGE 70 REPRESENTATIVE HIGHLIGHT EDITION



Cornell Beard

DL70 PRESIDENT/DBR

Representative Highlight - April 2019

Members of District Lodge 70 that don't know their representatives are in luck. The next several months we will have representative highlights, for members to get to know who and what representatives like to do in addition to representing the remarkable members of this District.

We begin our highlights with Cornell Beard, President and Directing Business Representative (DBR) of IAM District Lodge 70. Cornell represents all six Local Lodges in the District.

Cornell has worked for Boeing/Spirit AeroSystems for 23+ years and is currently classified as a MO1A (CNC Machinist - Machine Operator). The first 5 years at Boeing, he did sheet metal work on the vertical fin of the 737 Classic.

INTERESTS INCLUDE:

ART/MUSIC/HOTRODS

Outside of work, and his union participation and responsibilities, Cornell's priorities are his family, the kids, and attending church. He loves art, metal art in particular, building cars, and riding his motorcycle.

*To the right:
One of Cornell's smaller works of art,
a copper tree that sits on his
desk at the District.*



Photo courtesy of Andrea Smith Beard

In December of 2018, Cornell married his fiancé Andrea.

2018



Cornell Beard - Representative Highlight Continued

In December of 2018, Cornell married his fiancé Andrea, whom he spoke very highly of. In fact, I'm not sure if the grin ever left his face while speaking of her. He told me in the interview, "She works on her own car. Sometimes, I'll hang out while she's working on her car, and I'll be kicked back having a drink and hand her a wrench or something. She plays a mean trumpet too," said Cornell. It was clear to me that he has a lot of respect and admiration for his new wife.

Cornell described that he's had a lot of big adjustments in his personal life. In September, Cornell and Andrea found out one of the three children, their 11-year old son is "Type 1" diabetic. "We almost lost him," said Cornell, "it was scary!" In addition, the doctors also diagnosed him with "celiac disease," and he can't have gluten products. To say the least, the adjustments have been big. Cornell is no stranger to diabetes, he was diagnosed with "Type 2" diabetes about three years ago when he went into a diabetic coma on the flight back from the William Winpisinger Education and Technology Center in Maryland from attending IAM leadership training.

Cornell also has two older children, his daughter will graduate Dentistry school in May, and his son made him a grandfather in October of 2018.

Cornell also enjoys music, "When we were kids, my grandmother would always sing and make-up songs using each of the grandkids name's while strumming a three-string guitar made of cigar boxes. I grew up on Blues and R&B but I like to be able to hear the different instruments being played." A few of the bands he enjoys are Chevelle, Dave Mathews Band, and Puddle of Mudd, but explains he likes a variety of genres.

***Article and art photo by
District Lodge 70 Communicator***




Susan Thompson
 DL70 SEC/TREAS

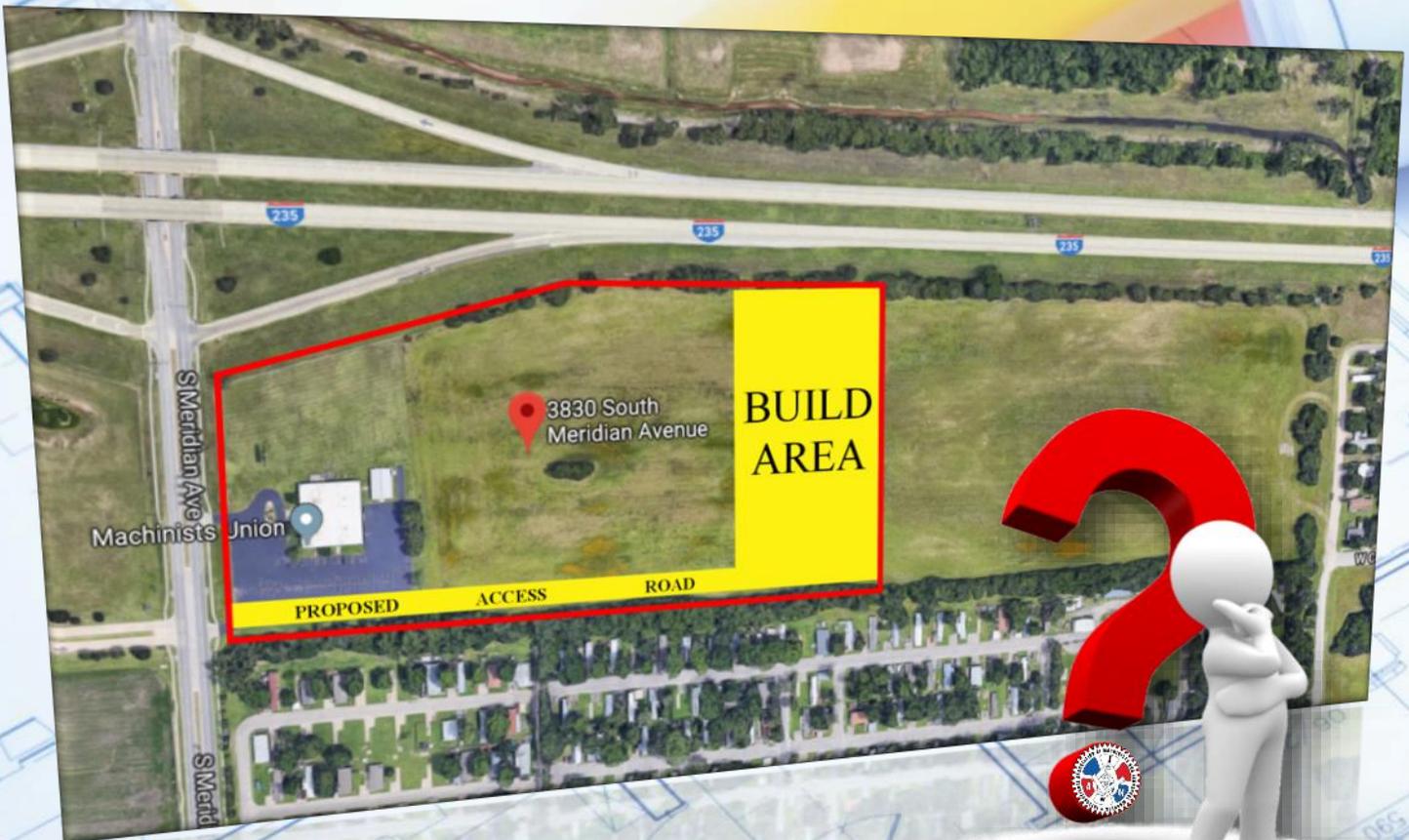
Brothers and Sisters,

In the early 1960s, District Lodge 70 was in downtown Wichita, Kansas. Our leaders in those days could see the potential for growth in our District membership. They went in search of a location that the District could expand and build a new building. That building is where District Lodge 70 has been since and has served this membership well for the last 51 years. We have come to a time in our history where we, as the new generation of leaders and members of District 70 must decide if our facility is worth repairing, being in dire need of many costly repairs and upgrades, or if it may be more fiscally responsible to build a new facility?

Working to answer this question with real dollar and cents, the costs associated with bringing the

building up to city code, and to comply with ADA (American Disabilities Act) standards will easily surpass half of the cost of a new building. There are several additional issues that are needing attention, such as; our boiler, our infrastructure plumbing is in dire need of immediate replacement, the chiller, the vent over the kitchen stove (which is not a simple vent, but a major remodeling to comply with city fire code) and many other repairs within the building.

Your building committee and leadership have performed extensive research over the last couple of years in rendering an answer to the question, “remodel or build”. We are faced with a hard decision. If we remodel we are still looking at a 50-year-old building. Therefore, your District 70 building committee, delegates, and leadership are currently looking into the prospect of selling 12-15 acres of the property, and building a new building on the east end of the property. It’s an exciting time here at District Lodge 70 to imagine the possibility of having a new state-of-the-art facility that is safe and compliant for all members to access and enjoy.



We currently have retiree's that struggle just to get into our building, In many cases we must meet them in the parking lot in their vehicles to do union business. In some instances, when it comes to voting we have to get a federal guideline exception for members with disabilities. Members in a wheelchair cannot access the restrooms, or upper and lower floors of the building. Our infrastructure plumbing is simply rotting away. Twice last year, we literally had raw sewage flooding the lower level. The professional plumbers told us then that the plumbing was getting worse. There are several other major expensive repairs I could share, but I hope everyone can understand from those examples the position this puts us in when considering the remodeling of this older building.

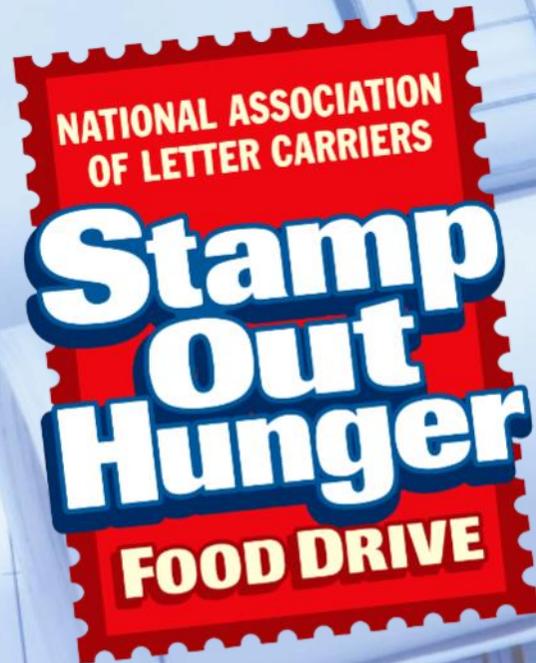
The aerial picture I provided shows the idea of a proposed road along the south side of our property

for access. We would retain between 5-7 acres of the 17.5 that we currently own and build the new facility at the east end of the property. Have researched the possibility of selling 12-15 acres in order to generate some of the funds needed for use towards the cost of a new facility. With extensive research and input from consulting architects, the cost of a new building the same size we currently have (13,500 square feet.), with the exception of the new facility only being one level, a new construction cost of \$225.00 per square foot, puts total costing at just over \$3,000,000.00. That is a good starting place for us to contemplate. We have also made planning considerations for future expansion as we continue to grow our District, in the Air Capital of the world.

In Solidarity,
Susan Thompson
DL 70 Sec/Treas.



SECOND SATURDAY IN MAY



PUT YOUR NON-PERISHABLE DONATION IN A BAG BY YOUR MAILBOX.
 WE'LL DELIVER IT TO A LOCAL FOOD BANK.

NATIONAL PARTNERS



LETTER CARRIERS'
FOOD DRIVE
 SAT., MAY 11, 2019



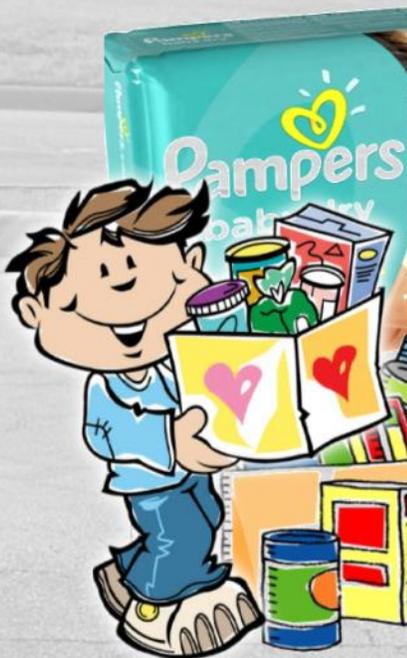
**URGENT SUPPORT NEEDED FOR
IAM LOCAL 708 MEMBERS**

7 WEEKS ON STRIKE

AGAINST FLIGHTSAFETY SERVICES CORPORATION

CARE BOXES ITEMS NEEDED

FOR MARIO'S FOOD PANTRY



ITEMS NEEDED

- Veggies - Canned Green Beans/
- Fruit - Canned
- Mac & Cheese/Ramen Noodles
- Frozen Meat
- Eggs
- Canned Tuna/Chicken/Spam
- Beans/Rice
- Peanut Butter/Jelly
- Pull-Ups (5T)
- Diapers (Size 1)



**Please bring donations to Machinists Hall, Weekdays 8am to 5pm
3830 S. Meridian, Wichita, KS. 67217 - 316-522-1591**

Please call 316-522-1591 for donation times on Saturday.



Gerald Hill

DL70 ADBR

Convenience or Conviction

In today's "right to work for less" landscape, many will spin it as if unions are the axis of evil bringing companies to ruin. Among the many misrepresentations from the anti-union propaganda machine are that they hide facts of how organized labor has and continues to create a stable workforce. Entire communities become structured when the employees work under a union contract. Strong unionized workforces have always helped our families and communities grow strong and it's from people joining together to protect personal human rights.

One common indicator of a strong and healthy community will be reflected in the community's public schools. When most of our community's public schools are "Title One" schools; meaning, schools that have large concentrations of low-income students and receive supplemental funds

to assist in meeting student's educational goals. (The number of low-income students is determined by the number of students enrolled in the free and reduced lunch program). Notably, 20 years ago these same schools were strong middle-class institutions of learning. It's like a punch in the gut of the people who care about the coming generations of workers.

In District 70, ***the near future will undoubtedly make a clear distinction of whether we are people of convenience, or conviction.*** Usually, people of convenience take the "what's in it for me" approach, the patriots of conviction in contrast, are usually concerned with the wellbeing of others in addition to themselves. Don't get me wrong, people should be looking after their own interests, but after one truly understands the impact of decisions we make today and how they will affect others in the future, I would hope they see things much differently.

***In Solidarity,
Gerald Hill
DL 70 ADBR***



The IAM Veteran's Service Program is partnered with District Lodge 70 to start a veterans service program committee in District 70, open to IAM members that are veterans. In order to help identify the IAM members that are veterans, a contact form has been made available on the District Lodge 70 webpage www.d70iam.org, under the "Members" tab, go to "District Lodge Committee's" tab, then click on the District 70 Veteran's Service Committee tab to fill out the contact form. We look forward to moving ahead with this program and believe it will be an important asset to our IAM member veterans.






Shaun Junkins
DL70 BUSINESS REP

Brothers and Sisters,

Each of the Locals that I have been assigned to is in a hiring surge. All the while, climbing a massive hill before we go into negotiations, and as we climb, we must be strategic and on purpose in order to stay at the top. With the influx of new hires and potential union members, we must be able to explain why we all need to stick together; i.e. for our livelihood and to improve the standard of living for all workers. Each of the companies have reported to District leaders that the hiring surge is just getting started and that hiring will continue throughout 2020.

Local 839 will be the first of the three to enter into negotiations, their contract expires 6/27/2020. The Local membership will be electing two (2) new in-plant representatives and four (4) negotiators on Saturday, April 13, 2019. This will improve the ability of your business representatives to get out into the shops more. Working grievances, attending meetings and working calls daily has made it difficult to get out on the floor.

Local 2799 will be the second of the three to go into negotiations, their contract expires 7/31/2020. They have a new Plant Chair and business representative who are working toward adding shop stewards. Hiring is also on the incline for Johnson Controls although the turnover rate in

some areas have brought concerns with retention.

Local 774 will be the third and final contract negotiation of the District's Locals with contracts that expire in 2020. The contract expires 9/20/2020. Again, we are experiencing the same hiring spree at Textron Aviation. The reality is that if we could organize those who choose not to be in the union, to join in the fight for living wages and benefits, we have the potential to boost our membership in the District to around 16,000 hourly employees total for all companies represented by District 70. A strong membership is a must in order to obtain the changes that we need in our contract language. There is a lot of language in the current agreement that is not working, like; overtime, transfers, seniority, layoff's, pay, and others. I hope that members are working on building strike savings accounts, building solidarity with each other in your shops, being positive in conversations about our Union and its Locals, striking up conversations with non-members and finding the common interests, educating each other about the need to fight for justice in your shops, sticking together and having one another's back. There will always be some differences, it's human nature, but it's imperative that we find the common ground. We only stand to grow stronger together.

Local 639 membership meetings I'm happy to report have been growing. We have been conducting in-plant steward meetings for training and information. Our Local insurance committee met with the company to review data and statistics.

In Solidarity,
Shaun Junkins
DL 70 BR

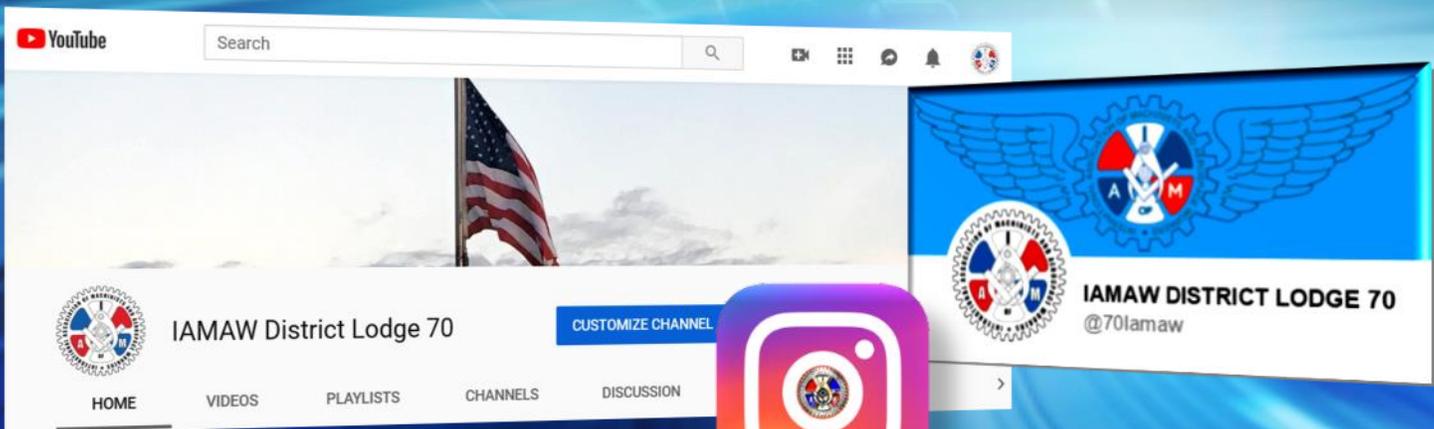


IAM Disaster Relief Fund

Text IAMHELP to 55-000

We are bridging the gap in communication!

You can now follow us on Facebook,
Twitter, Instagram
and YouTube.



“COMMUNICATION LEADS TO COMMUNITY, THAT IS, TO
UNDERSTANDING, INTIMACY AND MUTUAL VALUING.”

~ROLLO MAY



Kathy Knox

DL70 BUSINESS REP

Hello, Brothers and Sisters of District 70,

I will begin with, PLEASE get yourself ready for 2020! If as a last resort, we have to strike, your bank accounts will have no forgiveness for the fact that it will not have any money coming in at a weekly or bi-weekly basis! You will need the ability to take care of your family and financial obligations. If there is no strike, you will have a reserve, and that's never a bad plan!

That being said, as union members we need to have respect for one another. Respect is something that is earned not something that can be demanded. We should treat fellow members the way that we would like to be treated. I was brought up

to respect people no matter where they come from. As the saying goes, "I put my pants on the same way everyone else does, one leg at a time." We must have a showing of solidarity, and it needs to be now, not when it gets closer to contract time, but now!

We have a dam fine Union in this District which has made leaps and bounds since September 2017. We have a President that truly cares about the membership and our ability to have a healthy and happy life. For most, that is what we want and need, but we must respect each other, and come together with that purpose in mind.

Thank you and God Bless!

In Solidarity,
Kathy Knox
DL 70 BR



April 4, 5 & April 12, 2019	United Way Tax Prep. 3830 S. Meridian 9:00 am - 5:00 pm
April 9, 2019	District Lodge 70 Delegate Mtg. 7:30 pm
April 11, 2019	Union Label Mtg. 7:30 pm
April 19, 2019	Good Friday
April 21, 2019	Easter
April 22, 2019	Earth Day
April 25, 2019	Wichita/Hutch Labor Fed Workers Memorial Dinner 6:00 pm

April 2019 

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				



FREE COLLEGE BENEFIT

Members and their families can earn an Associate Degree
with NO out-of-pocket cost.



IAMAW FREE COLLEGE BREAKROOM VIDEO



1. Open your Camera app.
2. Hold your device steady for 2-3 seconds towards the QR code to scan.
3. Click on the notification to open the video.

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www.FreeCollege.GOIAM.org



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**EASTERN GATEWAY
COMMUNITY COLLEGE**
Part of the University System of Ohio



WEBSITE



Jason Baze

DL70 LL839 BUSINESS REP

Brother and Sisters,

It's hard to believe how fast this year is flying by and it's already April! We have been busy this past month at Spirit and Local 839. We continue to reduce the back-log of grievance's and are making good headway. I had the pleasure of attending the Labor Law and Labor Arbitration seminar in Tampa, Florida in March. I learned a lot of information relevant to issues we deal with at Spirit. I appreciate the opportunity to have attended the seminar and more importantly, to bring that knowledge back with me.

I send my thanks to all the hard-working shop stewards. Without you doing a good job, Tim and I couldn't do ours! We continue to bring the fight for justice to the company at every level, from the shop floor to the conference rooms and anywhere in between.

We have some very important things happening in the next couple of months. Local 839 will conduct an election for two (2) In-plant representative

positions, one (1) first shift, and one (1) for second shift. There will also be four (4) negotiators for the 2020 contract negotiations elected on Saturday, April 13, 2019. This is a HUGE step in securing our future for Local 839! Make plans now to get out and VOTE, it's your Local, it's your future! The best way to have your voice heard is to vote! Vote for the candidate you believe will do the best job at representing you, and for those you believe will represent you at the negotiating table in 2020! Having our two in-plant representatives become business representatives and electing two new in-plant representatives is a win for members of Local 839! This will enable in-plant representatives to spend more time on the floor and provide the ability to work grievances faster than we have been. Tim and I continue to have several weekly meetings to address your concerns and grievances with the company. Thank you for your patience as we work through what seems like an endless amount of issues. I hope everyone has a safe and wonderful month. Be expecting big things to be happening at Local 839 in 2019 and 2020!

In Solidarity,
Jason Baze
DL 70 LL839 BR



Wichita Area Union Label and Service Trades 38th Annual Chili Feed Turnout is Monumental

“Our annual chili and hobo supper fundraising event always has a good turnout, but this year we were at the building’s capacity and that’s a good problem to have,” says Bob Gainer, President of the Wichita Area Union Label and Trades Services. “It’s our one big fundraiser for the year, the proceeds go to help us promote products and services

produced in America by union members.”

Each year the Wichita Area Union Label and Service Trades delegates and volunteers participate and enter their Union Label Float in area parades like; Wichita’s Veteran’s Day Parade, Haysville’s Fall Festival, and Mulvane’s Old Settler Days. Delegates also staff a booth, two Saturday’s every year, the week of the Kansas State Fair in Hutchinson, Kansas.

They use the proceeds from their chili and hobo supper fundraiser to support each of the events they attend. Whether for candy to throw to children from the float during parades or buying promotional items to give away to fairgoers.

The Chili and Hobo Supper Fundraiser was hosted on Saturday, February 9, 2019 at Machinists Hall.



Photo's Courtesy of Jan Marple



**Kelli Chobad
Winner of the 50" TV**

A special thank you to the contributors of the 2019 Union Label Chili and Hobo Supper:

- Bomber to Burger
- Heartland Oriental Medicine
- Kansas State Union Label
- Mark and Lori Love
- Red Wing Shoes
- Skyward Credit Union

Contributors continued...

- Sports Clips
- Susan Thompson
- Textron Activity Center
- Thunder Hockey



**Sherri Lauthe
Winner of the Fire Safe**

About the Union Label Department

The Union Label and Service Trades Department, AFL-CIO, was founded in 1909 to promote the products and services produced in America by union members — especially those products and services identified by a union label, shop card, store card, and service button. We are supported by per capita payments from AFL-CIO National and International Unions.

We work to promote the union label. When you see a union label — whether it is on a product, on a union shop or union store placard in a place of business, or on a union button worn by a worker — it signifies quality goods and services.

Moreover, these emblems demonstrate that the employees who make the product or provide the service are skilled workers who are treated fairly and decently by their employers.

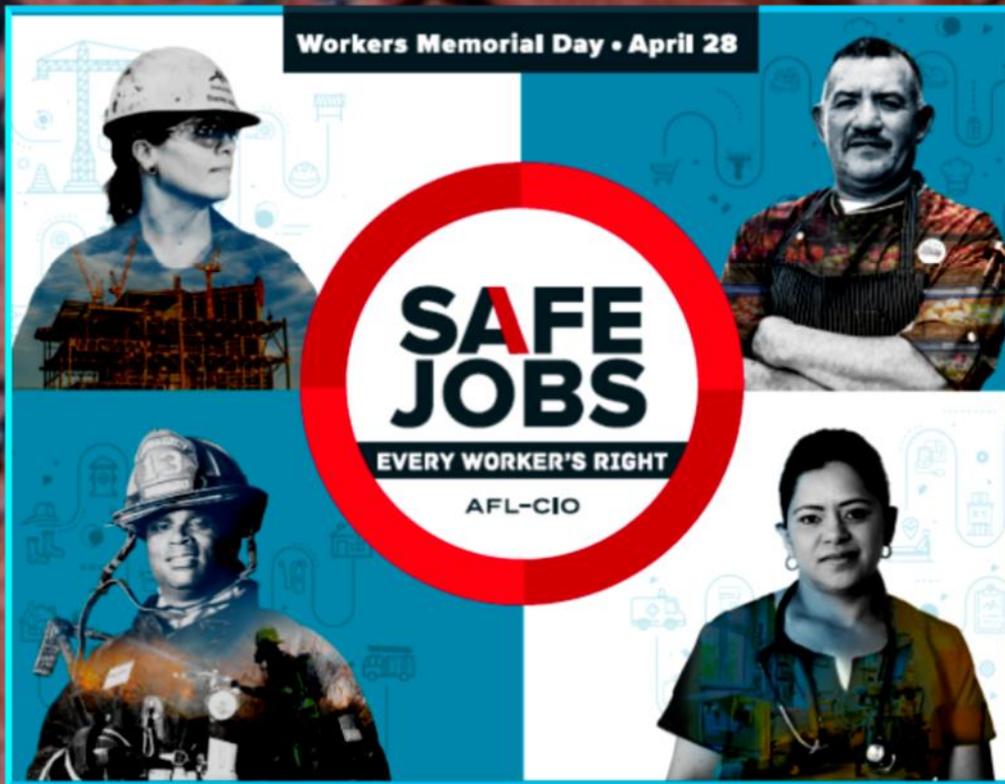
Union labels are symbols of quality and fair play and are found everywhere, from washing machines to baked goods, from shoes to skyscrapers, from clothing to barber shops. They are evidence of quality goods and services produced by proud American workers.



IAM WORKERS' MEMORIAL DAY

The IAM will gather to observe Workers' Memorial Day and remember those who have suffered and died on the job. We will also commit to fighting until all workers have safe jobs and the freedom to form unions to seek a better future.

The event will begin at 11 a.m., Wednesday, May 1, 2019 at the William W. Winpisinger Education and Technology Center Lighthouse Monument, 24494 Placid Harbor Way, Hollywood, MD 20636



Workers Memorial Dinner - Thursday, April 25, 2019 at 6:00 pm

*Hosted by the Wichita/Hutchinson Labor Federation,
held at Machinists Hall, 3830 S. Meridian, Wichita, KS 67217*



HAPPY Easter



Fill your Easter baskets with these sweet treats from our friends at the Bakery, Confectionery, Tobacco Workers and Grain Millers' International Union (BCTGM).

AMERICAN LICORICE

- » Chili Punch, Red Vines, Sour Punch, Twisty Punch

ANNABELLE CANDY COMPANY

- » Rocky Road, Abba Zaba, Look, Big Hunk and U-No.

BOYER CANDY COMPANY, INC.

- » Boyer, Geoffrey Boehm, Winters

BROWN & HALEY

- » Almond Roca, Brown & Haley, Mountain Bars, Roca Bars, Roca Bits, Tott's Champagne Truffles, Vienna Collection Truffles, Zingos

FRANKFORD CANDY & CHOCOLATE

- » Frankford Candy & Chocolate

GHIRARDELLI CHOCOLATE COMPANY

- » Pumpkin Spice Caramel Squares, Solid Milk, Milk & Caramel, Solid 60% Cacao Dark and Dark & Sea Salt Caramel & all varieties of chocolates.

GIMBAL BROTHERS, INC.

- » Cream Pups, Gimbal's, Kleergum, Lowcoom, San Francisco Soft Chews, Soft Chews, Taffy Delight, Taffy Lite, Ultimate Jelly Beans

GOLDENBERG CANDY COMPANY

- » Goldenberg's Peanut Chews.

HERSHEY COMPANY

- » Hershey Milk Chocolate Bars, Hershey Milk Chocolate with Almond Bars, Cookies N' Creme Bars (snack, extra-large and giant sizes only), Hershey Kisses (Milk Chocolate, Milk Chocolate with Almonds, Special Dark, Cookies N' Crème), Rolo, Hershey Nuggets.

LINETTE/NUTCRACKER

- » Favor House, Golden Glory, Linette, Nutcracker

RUSSELL STOVER

- » Russell Stover, Whitman's

JUST BORN

- » PEEPS Jeepers Peepers Ghosts, PEEPS mini-pumpkins, PEEPS Snack Size Marshmallow Orange Chicks, Mike and Ike Vampire Variety, Mike and Ike Mummy Mix, Hot Tamales,

FERRARA CANDY (NESTLE USA)

- » Laffy Taffy, Rope Taffy, Tangy Taffy, Baby Ruth, Butterfinger, BB's and Pearson's Nips, Nestlé Peanut Butter Cups and Minis, Nestlé Crunch Bars, Skinny Cow Candy, Sno Caps.

PEARSON'S CANDY

- » Bun Bars, Mint Pattie, Nut Goodie, Salted Nut Roll

TOOTSIE ROLL INDUSTRIES, INC.

- » Tootsie Roll products, Dots.

SEE'S CANDY SHOPS

- » See's

SCONZA CANDY

- » Alien Sour, Bean Heads, Big Bruiser, Bruiser, Copycats, Fruit Breaker, Jordanettes, Panic Buttons, Pip-Squeaks, Sconza, Screamer, Tropical Confections, Wizbanger, Zoys

JELLY BELLY CANDY COMPANY

- » Candy Corn, Fall Festival Mix, Sour Gummi Pumpkins, Mellocreme Pumpkins, Jelly Belly Disney Villains bags, Harry Potter Bertie Bott's Every Flavour Beans, Halloween Jelly Belly Disney Mickey and Minnie Jelly Beans, Hello Kitty Halloween Deluxe Mix, Harry Potter Jelly Slugs, Jelly Belly BeanBoozled, Gummi Rats, Gummi Tarantulas.

The Union Label and Service Trades Department, AFL-CIO, does its best to verify products are union-made. If you find a product listed is no longer union-made, please email unionlabel@unionlabel.org. Always check the label as many products are made in both union and non-union facilities.

District Lodge 70 Staff

Cornell Beard (Pres/DBR)	<i>President/Directing Business Representative</i>	All Local Lodges
Susan Thompson (Sec/Tres)	<i>Secretary/Treasurer</i>	All Local Lodges
Gearld Hill (ADBR)	<i>Assistant Directing Business Representative</i>	All Local Lodges
Shaun Junkins (BR)	Local Lodge 639 Local Lodge 774 Local Lodge 839	Bombardier, Textron, Spirit,
Kathy Knox (BR)	Local Lodge 774 Local Lodge 839 Local Lodge 708	Textron Spirit Jobbers Automotive
Bobby Crawford (BR)	Local Lodge 839 Local Lodge 1989 Local lodge 2799	Spirit, Great Bend Ind. & Tyson Meats Nortrak
Tyson Kelly (BR)	Local Lodge 708 Local Lodge 708 Local Lodge 708 Local Lodge 708 Local Lodge 839	Valiant, DynCorp, FSSC Goldbelt Falcon, T.R.D.I., Sherwin Williams, Spirit
Tim Johnson (839 BR)	Local Lodge 839	Spirit
Jason Baze (839 BR)	Local Lodge 839	Spirit
"Kousky" Bonner (BR)	Local Lodge 708 Local Lodge 2799	Jobbers Automotive Johnson Controls

IMPENDING CONTRACT EXPIRATION DATES

Local 708	FlightSafety Services Corporation	50+ DAYS ON STRIKE
Local 2799	Nortrak	08/16/2019
Local 708	Valiant	11/31/2019
Local 708	Sherwin Williams	09/28/2019
Local 708	T.R.D.I.	03/31/2020
Local 839	Spirit AeroSystems	06/27/2020
Local 2799	Johnson Controls, Inc.	07/31/2020
Local 774	Textron Aviation	09/20/2020
Local 708	DynCorp	04/15/2021
Local 1989	Great Bend Ind.	08/01/2021
Local 708	Jobbers/Garnett	09/30/2021
Local 639	Bombardier/Learjet	10/10/2022
Local 1989	Tyson Fresh Meats	07/10/2022
Local 708	Goldbelt Falcon	02/28/2022

IAM DISTRICT LODGE 70



DISTRICT LODGE 70 STAFF

PRESIDENT/DBR

Cornell Beard

S/T

Susan Thompson

ADBR

Gerald Hill

BR'S

Shaun Junkins

Kathy Knox

Bobby Crawford

Tyson Kelly

Tchaikousky Bonner

LL839 BR'S

Tim Johnson 1st

Jason Baze 2nd

ADMIN STAFF

Jill Mason

Debra Harding

Reytausha McPherson

Dayna Bryant

COMMUNICATOR

Scott Gardner

WEBSITE

www.d70iam.org

STAYING CONNECTED

IS A MONTHLY
PUBLICATION OF
IAMAW DL70

3830 S. Meridian
Wichita, Kansas
67217

(316)522-1591

**ALONE WE ARE
NOTHING,**

**TOGETHER WE
ARE**

EVERYTHING,

**IT'S THE WHOLE
PHILLOSOPHY
OF LABOR**

~Leon Davis

LOCAL 1199

PLEASE NOTE:

Article IV Section 6

*(Meetings &
Qualifications)*

It is the responsibility of each delegate to contact the office of the District Lodge Secretary-Treasurer in writing or via email, *prior* to the meeting to report an absence.

In accordance with the IAMAW Constitution, Circulars & Bylaws,

PLEASE KEEP YOUR ADDRESS

UP-TO-DATE

for all the latest news & information from the IAMAW!

**Support
Mario's
Food Pantry**



Bring your non-perishable food items to:

Machinists Hall
3830 S. Meridian
Wichita, KS.
67217

**"IT'S NOT THE SIZE OF THE DOG IN THE FIGHT,
IT'S THE SIZE OF THE FIGHT IN THE DOG."**

~ Mark Twain

