

**INTERNATIONAL ASSOCIATION OF MACHINISTS
and AEROSPACE WORKERS, DISTRICT LODGE #70**

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February 5, 2024

All IAMAW Union Members

Re: Employee Assistance Program (EAP)

Dear Brothers and Sisters,

I would like to take a moment to highlight our achievements in the Employee Assistance Program (EAP). We have forged a valuable partnership with Spirit AeroSystems to provide comprehensive support for our members dealing with mental health and substance abuse challenges. This collaboration has served as a testing ground, enabling us to gather crucial knowledge for success at other facilities under the District 70 umbrella.

Currently, we have two dedicated full-time EAP representatives, Cordell Johnson (316-559-0748) and Rebecca Cameron (316-559-9084), serving the IAM at Local Lodge 839, Spirit AeroSystems. They work tirelessly alongside me and the company's EAP department, offering assistance to our families, employees, and our members. Importantly, their support extends beyond Spirit AeroSystems, as they also field calls from our other facilities under the District 70 umbrella, ensuring individuals receive the help needed to remain integral to their respective workplaces.

Since 2021, we've assisted over 500 employees under the District 70 umbrella dealing with mental health or substance abuse issues, reporting fewer than 10 cases of relapse with substance abuse. This achievement is a source of pride for the employees, their families, and the companies we represent. None of this would be possible without the partnerships and resources from headquarters.

In the future, my plan is to establish full-time positions in each of our facilities, ensuring our membership receives the necessary support from our EAP program. However, achieving this goal will require the collective help of our membership. Helping the membership is what we do.

Thank you for your continued support.

In solidarity,

Cornell Beard
President/DBR
IAMAW, District 70