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# Short Term Disability Supplement Number 7

## Textron Aviation, Wichita, KS (Hourly Bargained)

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### **When Does My Coverage Begin?**

Short term disability coverage is effective on the day following thirty (30) consecutive days of employment as a regular, full-time or part-time hourly bargained employee of Textron Aviation, Wichita, KS.

### **What Benefits Are Provided?**

If you become "disabled" by a non-occupational sickness or accidental injury, you will receive short term disability benefits of 50% of your basic weekly earnings with a minimum benefit amount of \$350.00 per week and a maximum benefit amount of \$450 per week.

Short term disability benefits will begin after you have been disabled for seven (7) consecutive days. However, if you sustain an accidental injury the seven (7) day waiting period does not apply.

### **When Do My Benefits End?**

Your short term disability benefits for any period of disability end when:

- You return to work;
- You are no longer disabled;
- You have received thirteen weeks of payment; or
- You die,

whichever occurs first.

Disability absences due to the same or related causes and separated by less than 10 consecutive days of full-time Active Work at your job are considered the same period of disability. You must return to work for disability absences due to unrelated causes to be considered eligible for a new period of disability.