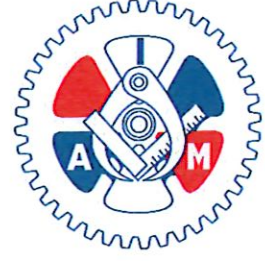




IAM

UNION

DISTRICT 70
3830 S. MERIDIAN • WICHITA, KANSAS 67217
PHONE 316-522-1591 • FAX 316-522-7989



November 10, 2025

To all Local 774 Textron Members

Subject: Open Enrollment and Letter of Agreement on Medical Benefits

Dear Brothers and Sisters,

We want to remind everyone that open enrollment for employee benefits began on November 6th and will continue through November 21, 2025. This is your opportunity to review your benefit options and make any necessary changes for the upcoming year.

In addition, we want you to be aware of a Letter of Agreement (LOA) signed between the Union and the Company regarding Article 42 – Medical Benefits Plan. This agreement secures several important provisions which will remain in place for the duration of the current collective bargaining agreement.

We encourage all members to review the attached LOA 2024-0003 carefully and consider these updates when making your open enrollment selections. If you have any questions about your benefits or this Letter of Agreement, please reach out to your Union representative.

Thank you for your continued support.

In solidarity,

Lisa Whitley
President/DBR
IAM, District 70